

ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER PROCEDURE
FOR (1) TECHNICIAN (level 19) HIRING

Reference: 2023-133-TS-Bioeconomia Azul

A competition is open for the attribution of 1 work contract vacancy to a level 19 Technician in the framework of Pacto da Bioeconomia Azul-, reference C644915664-00000026-, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), to provide technical support for the collection of cultures of microalgae and photosynthetic prokaryotes - LEGE CC – Biobanco Portuguese Blue (WP9), supported by PRR, WP9, according to the following conditions:

1. Scientific area: Biological Sciences

2. Admission requirements: We seek a candidate holding a Bachelor in Biology or related areas. The candidate must have:

- i) Degree in Biology, Microbiology, Biotechnology or areas related with cyanobacteria and/or microalgae Biobanks.
- ii) At least 3 years' experience in cyanobacteria and/or microalgae isolation and taxonomy, with experience on molecular and morphological tools for cyanobacteria and/or microalgae identification.
- iii) Knowledge on cyanobacteria and/or microalgae media preparation, isolation, culture, harvesting and extraction techniques.
- iv) Knowledge of standard software related to phylogenetic analysis.
- v) Excellent scientific and technical writing skills in Portuguese and English.

In the event the degree was awarded by a foreign higher education institution, said degree must comply with the provisions of Decree-Law no. 66/2018 of 16th August until the signature of the contract.

3. Work plan: The technician will be responsible for giving technical support of the maintenance and development of LEGE_CC. Activities will include, but not only restricted to, sampling, isolation, identification and culture of cyanobacteria and microalgae. Special emphasis will be given to preparation of media, regular evaluation and maintenance of the culture collection. Cultivation and harvesting of strains. Maintenance of LEGE_CC site and social media. Contribute to the development and maintenance of the Standard Operating Procedures (SOPs), protocols,

technical notes, guidelines and flow charts. Contribute to the feeding of a dedicated and digitized infrastructure for mapping and access of LEGE_CC, allowing the control of its uses and its distribution for commercial and scientific exploitation and enhancing the application of the Nagoya protocol and the laws of access and sharing of international benefits. Prepare, perform quality control, and ship specimens/samples accurately under well-defined requirements. Order and maintain equipment and supplies. Collaboration in the MSc and PhD courses related the Blue Biotechnology and Ecotoxicology (BBE) team as well as post—graduation courses related to the LEGE_CC. Assist with training students and temporary staff, as needed. Writing of papers both resulted from scientific data as well as reviews. He(she) will integrate the LEGE_CC team and will work in close relation with this team as well as with BBE.

4. Legislation and official rules:

Art. 140 n. 1 and n. 2, g) and 148 the Labor Code (Law 7/2009, of 12 February and respective updates).

5. Work place: The work will be carried out at CIIMAR at the LEGE_CC and Blue Biotechnology and Ecotoxicology (BBE) teams, in close articulation with the coordinator of the project Vitor Vasconcelos, at Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, 4450-208 Matosinhos, Portugal.

6. Duration of the contract: An uncertain term work contract will be signed, starting at January 2024 according to the end of the project and legal terms (articles n.º 140º, nº 1 and nº 2, g); and article n.º 148º, nº 5 – Labor Code).

7. Monthly salary: The gross monthly salary is 1 491,25 € (one thousand four hundred and ninety one euros and twenty five cents) according to the Single Remuneration Table (level 44), referring to the initial level - Article 2 of Regulatory Decree No. 11 / A / 2017, of 29-12, vacation and Christmas allowance apart.

8. Selection methods: Candidates will first be ranked according to:

- Evaluation of curriculum vitae - 50%;
- Experience in the proposed research area - 50%.

The evaluation process may include an interview, for the first 3 positions, with the only propose of clarifying aspects related to the research results, with a relative weight of 10% and the previous evaluation with a relative weight of 90%.

9. Composition of the jury selection:

1. President: Vitor Vasconcelos
2. Joana Almeida
3. Guilherme Scotta-Hentshcke

10. Form of advertising/notification of results: The final results of the evaluation will be send through a list sorting the candidates according to their attributed mark, by e-mail and available in CIIMAR website; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

11. Deadline for application and presentation of applications: The competition is open from **14/12/2023** until **28/12/2023**. The applications must be formalized, compulsorily, by sending the following documents:

- detailed Curriculum vitae;
- copy of the eligibility certificates;
- motivation letter;
- recommendation letter;
- indication of the achievements relevant for the competition (as indicated in the selection criteria);
- contact e-mail address and phone number

Applications must be sent by e-mail to: rh@ciimar.up.pt with the offer reference in the subject. The applications that do not include all the elements previously indicated will not be considered.

12. Non-discrimination and equal access policy: CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership. Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.