

SELECTION PROCEDURE FOR THE CONTRACTING OF ONE RESEARCH TECHNICIAN

Reference: 2023_084_TS_BioeconomiaAzul

A competition is open for the attribution of one work contract of technician within the scope of the Innovation Pact, Project No. C644915664-00000026, known as the "Blue Bioeconomy Pact", resulting from the submission of the application to Notice No. 02/C05-i01/2022, within the scope of the Recovery and Resilience Plan (PRR), at the Research Unit - Interdisciplinary Research Center Marine and Environmental, for the exercise of activities in the WP5 ALGAE, according to the following conditions:

- 1. Scientific area:** Biological and Environmental Sciences or related areas
- 2. General admission requirements:** Any national, foreign and stateless candidate(s) who hold a **Bachelor's degree in Biological Sciences or in a related field** and a scientific and professional curriculum whose profile is suited for the activity to be performed, focusing on microbiology technical laboratory activities, laboratory management and outreach activities. The candidates **should be able to communicate orally and in written form in English language.**

In the event the degree was conferred by a foreign higher education institution, it must comply with the provisions of Decree-Law no. 66/2018 of 16th August, until the signature of the contract.

- 3. Specific admission requirements:** The ideal candidate should have an excellent academic and professional track record, with participation in national or international scientific projects. The candidates should also have proved laboratory experience, in microbiology (especially with microalgae) and molecular biology, namely PCR and cloning, and ideally in natural products research as well. Proven motivation and

experience in science outreach will be a plus. The candidates should be highly motivated and oriented towards a research technician role and teamwork.

The jury reserves the right to close the applications in case none of the candidates meets the desired profile.

4. Working plan: The position will involve integration with ongoing projects in the research team, to which the candidate is expected to bring expertise in molecular biology and chemistry, namely by assisting the researchers, and in maintenance of cyanobacterial cultures. This technician will be also responsible for communication activities towards the public audience.

5. Legislation and official rules: Art. 140 n. 1 and n. 2, g) and 148 the Labor Code (Law 7/2009, of 12 February and respective updates).

6. Workplace: The work will be carried out in the research team Cyanobacterial Natural Products located at CIIMAR – Interdisciplinary Centre of Marine and Environmental Research, Novo Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos s/n, 4450-208 Matosinhos, Portugal, under the supervision of Pedro Leão.

7. Duration of the contract: An uncertain term work contract will be signed starting 2024, under the regime of exclusivity, according to legal terms (articles n. 140, no 1 and no 2, g; and article n. 148, – Labour Code and article 6, no 1 b) e no 3 from Decree-Law n. 57/2016, de 29 -8).

8. Monthly salary: Equated to the higher technical career, level 19: gross monthly salary € 1 543,88; food, holidays and Christmas allowance apart.

9. Selection methods: The ranking of candidates will be performed by an initial evaluation based on a global appreciation of the candidates' merit and motivation (valued from 1 to 10) will be made on the basis of the evaluation of their scientific

and curricular track-record, in particular the quality of their research outputs related to the subject area of the present call. This will result in a pre-selection of the three best-scoring candidates, scored higher than 7, which will be communicated to the candidates. One or both of the referees indicated by each of the pre-selected candidates can be contacted at this stage to provide reference letters. An interview may also be carried out, in which case all of the pre-selected candidates will be summoned to the interview.

If an interview to the three pre-selected candidates takes place, its objective is solely to clarify issues related to their application, namely regarding their curricular and professional achievements. In this case, the interview will have a relative weight of 0.1 and the previously communicated score will have a relative weight of 0.9.

The evaluation of the professional track record relates to the relevance, timeliness, quality and adequacy to the current project and will focus on the research activities from the past 5-years that the candidate considers more relevant (as highlighted in their application). This 5-year period can be increased, if justified and asked for by the candidate, on account of disease, maternity/paternity leave, or other duly justified period of unavailability to work.

10. Composition of the jury selection:

President of the jury: Pedro Leão

Vogal: Joana Almeida

Vogal: Mariana Reis

11. Deadline for application and presentation of applications: The application period starts **18/1/2024 until 31/1/2024**.

Applications must be formalised by e-mail to rh@ciimar.up.pt and msousa@ciimar.up.pt, and must explicitly state the announcement reference on the subject: 2023_084_TS_BioeconomiaAzul

The application must be formalized compulsorily by sending the following documents (all documents in English language):

- Detailed Curriculum Vitae in English including the e-mail address and phone number of the candidate as well as two reference contacts (name, e-mail and current position);
- Motivation Letter (max 2 pages) that includes a short description of the professional accomplishments that the candidate considers relevant in the past 5 years;
- Copy of the eligibility certificates.

The whole application should be no bigger than 5 MB. Applications that do not include all the previously indicated elements will not be considered. All candidates who formalise their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

False statements provided by the candidates shall be punished by law.

12. Form of advertising/notification of results: Both admitted and excluded candidate list and final classification list will be notified by e-mail and will be published in website of the institution www2.ciimar.up.pt.

Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after publication, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a maximum period of 90 days, counting from deadline for submission of applications.

Tender is exclusively destined to fill this specify vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

13. Non-discrimination and equal access policy: CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.