

ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION PROCEDURE FOR THE HIRING OF ONE (1) RESEARCHER HOLDING A PHD

Reference: 2024-003-IJ-BioeconomiaAzul

A competition is open for the attribution of one work contract of a Doctorate researcher within the scope of the Innovation Pact, Project No. C644915664-00000026, known as the "Blue Bioeconomy Pact", resulting from the submission of the application to Notice No. 02/C05-i01/2022, within the scope of the Recovery and Resilience Plan (PRR), at the Research Unit - Interdisciplinary Research Center Marine and Environmental, for the exercise of activities in the WP5 ALGAE, according to the following conditions:

- 1. Scientific area:** Metagenomics, bioinformatics, microbial genetics, molecular microbiology
- 2. General admission requirements:** Any national, foreign and stateless candidate(s) who hold a PhD or Doctorate in Biochemistry, Biological Sciences, Biomedical Sciences or in a related field; and a scientific and professional curriculum whose profile is suited for the activities to be performed, which focus on marine biotechnology. The candidates should be able to communicate orally and in written form in English language.

In the event the degree was conferred by a foreign higher education institution, it must comply with the provisions of Decree-Law no. 66/2018 of 16th August, until the signature of the contract.

- 3. Specific admission requirements:** The ideal candidate should have an excellent academic and professional track record, participation in national and international scientific projects, be committed to work in a team and be highly motivated and oriented towards research in microbial genomics, in particular analysis of

metagenomics datasets, metagenome-associated genomes retrieval and analysis, and dealing with both community and functional gene analysis, in particular related to marine biotechnology.

The jury reserves the right to close the applications in case none of the candidates meets the desired profile.

4. Work plan: The position will involve integration with ongoing projects in the research team, to which the candidate is expected to bring expertise in genomics (bioinformatics) and molecular biology, in particular the analysis of metagenomics datasets, retrieval and analysis of MAGs, microbial community analysis and analysis of functional genes related to different biochemical pathways, namely primary or secondary metabolite biosynthesis. The hired researcher will also be responsible for training students and other team members, and to take on dissemination and communication activities within the framework of the project.

5. Legislation and official rules: Decree-Law no. 57/2016 of 29th August, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC), updated by the Law no. 57/2017 of 19th July and Labour Code approved Law no. 7/2009 of 12th February, under its current reading and Regulatory Decree No. 11-A / 2017, of 29th December.

6. Workplace: The work will be carried out in the research team Cyanobacterial Natural Products located at CIIMAR – Interdisciplinary Centre of Marine and Environmental Research, Novo Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos s/n, 4450-208 Matosinhos, Portugal, under the supervision of Pedro Leão.

7. Duration of the contract: An unfixed-term employment contract scheduled to start in March, under the legal terms in force (Labor Code).

8. Monthly salary: The gross monthly salary is 2294,95 € according to the Single Remuneration Table (level 33) - Article 2 of Regulatory Decree No. 11 / A / 2017, of 29-12; holidays, Christmas and food allowance apart.

9. Selection methods: The ranking of candidates will be performed by an initial evaluation based on a global appreciation of the candidates' merit and motivation (valued from 1 to 10) will be made on the basis of the evaluation of their scientific and curricular track-record, in particular the quality of their research outputs related to the subject area of the present call. This will result in a pre-selection of the three best-scoring candidates, scored higher than 7, which will be communicated to the candidates. One or both of the referees indicated by each of the pre-selected candidates can be contacted at this stage to provide reference letters. An interview may also be carried out, in which case all of the pre-selected candidates will be summoned to the interview.

If an interview to the three pre-selected candidates takes place, its objective is solely to clarify issues related to their results, namely regarding their curricular and professional achievements. In this case, the interview will have a relative weight of 0.1 and the previously communicated score will have a relative weight of 0.9.

The evaluation of the professional track record relates to the relevance, timeliness, quality and adequacy to the current project and will focus on the research activities from the past 5-years that the candidate considers more relevant (as highlighted in their application). This 5-year period can be increased, if justified and asked for by the candidate, on account of disease, maternity/paternity leave, or other duly justified period of unavailability to work.

10. Composition of the jury selection:

President of the jury: Pedro Leão

Vogal: Joana Almeida

Vogal: Mariana Reis

11. Deadline for application and presentation of applications: The application period starts **7/02/2024 until 20/02/2024**.

Applications must be formalised by e-mail to rh@ciimar.up.pt and msousa@ciimar.up.pt, and must explicitly state the announcement reference on the subject: 2024-003-IJ-BioeconomiaAzul.

The application must be formalized compulsorily by sending the following documents (all documents in English language):

- Detailed Curriculum Vitae in English including the e-mail address and phone number of the candidate as well as two reference contacts (name, e-mail and current position);
- Motivation Letter (max 2 pages) that includes a short description of the professional accomplishments that the candidate considers relevant in the past 5 years;
- Copy of the eligibility certificates.

The whole application should be no bigger than 5 MB. Applications that do not include all the previously indicated elements will not be considered. All candidates who formalise their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

False statements provided by the candidates shall be punished by law.

12. Form of advertising/notification of results: Both admitted and excluded candidate list and final classification list will be notified by e-mail and will be published in website of the institution www2.ciimar.up.pt.

Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after publication, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a maximum period of 90 days, counting from deadline for submission of applications.

Tender is exclusively destined to fill this specify vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

13. Non-discrimination and equal access policy: CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.