

RESEARCH CONTRACT (Technician contract) (M/F) (1 vacancy)

Reference: 2024-015-TS-REDUCE

A competition is open for the attribution of 1 research technician in the framework of the project “Reducing Bycatch of Threatened Megafauna in the East Central Atlantic” – REDUCE, funded by the European Union under the Horizon Europe Programme (2021-2027), GA_101135583, according to the following conditions:

1. Scientific area:

Biological Sciences

2. Admission Requirements:

Any national, foreign and stateless candidate(s) who hold a degree or Integrated Master in the field biological sciences, aquatic sciences, or similar, with a final academic grade of no less than 14 (out of 20).

Candidates must hold a scientific and professional profile adequate to the activities to be performed:

- i. Previous experience working with cetacean species: 1) experience in cetacean monitoring with different methodologies; 2) work in supporting the organization and coordination of cetacean monitoring programmes; 3) experience in processing distribution data; 4) work on molecular biology methodologies applied to cetacean ecology, both in laboratory and bioinformatics analysis.
- ii. Experience in writing scientific documents (reports, thesis, conference presentation) in the field of cetacean ecology and in processing cetacean occurrence datasets.
- iii. Native in Portuguese and experience with English.
- iv. Driver’s license, category B.

Candidates who do not comply with the mandatory requirements will not be considered.

Preference will be given to candidates who are familiar with: 1. data derived from Next-Generation Sequencing platforms, 2. the cetacean monitoring programs applied at CIIMAR (land-based monitoring and from large vessels as platforms of opportunity), 3. working with communication and outreach, 4. Master degree in biological sciences, or similar, obtained in the last year, with a final grade of no less than 16 (out of 20).

3. Work Plan:

The selected candidate will join the REDUCE team and will participate in the following activities:

- Support the communication and outreach of the project at the national level, in cooperation with the CIIMAR communication office;
- Scientific and report writing, outreach activities on the project topics;
- Participation in dedicated fieldwork for data collection in the scope of the project's activities, namely monitoring campaigns;
- Organization, processing and analysis of data.

4. Legislation and official rules: Art. 140, n. 2, g) and 148 the Labor Code (Law 7/2009, of 12 February and respective updates).

5. Work place:

The work will be carried out at the Laboratory of Coastal Biodiversity (LBC) Group of CIIMAR, with headquarters located in Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, 4450-208, Matosinhos, under the scientific supervision of Dr. Ana Mafalda Correia.

6. Duration of the contract:

An uncertain term work contract will be signed starting march 2024, according to legal terms (articles nº 140, no 1 and nº 2; and article nº 148, – Labour Code.

7. Remuneration:

Equivalent to senior technician, level 15: gross monthly salary of 1333,35; food, holidays and Christmas allowances paid separately.

8. Selection methods:

The candidates will be ranked based on:

A) Academic qualification: 50%;

B) Relevant experience and qualification to the contract: 50%;

The evaluation process may include an interview with the three top candidates, since scored higher than 80%. Then, the interview will weight 20% of the final score, and the previous evaluation (A+B) will weight 80% of the final score.

The jury reserves the right to not assign the contract depending on the quality of the applications.

9. Composition of the jury:

Effective members:

Dr. Ana Mafalda Correia

Prof. Isabel Sousa Pinto

Dr. Raul Valente

Substitutes:

Dr. Sílvia Chemello

10. Form of Advertising/notification of results:

The final results of the evaluation will be published through a list sorting the candidates according to their attributed mark, on the CIIMAR website and by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting. The jury reserves the right to not assign the grant depending on the quality of the applications.

11. Deadline for application and presentation of applications:

The competition is open from **28th February until 12th March 2024**. The applications must be formalized, compulsorily, by sending the following documents:

- Detailed Curriculum vitae;
- Copy of the eligibility certificates;
- Proof of completion of a Master programme;
- Motivation letter;
- Electronic email and telephonic contact.

Applications must be sent by e-mail to rh@ciimar.up.pt and anamafaldacorreia@gmail.com, with the reference of the Call on the subject. The applications that **do not include all** the elements previously indicated will **not be considered**.

12. Non-discrimination and equal access policy:

CIIMAR actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, beneficiary, disadvantaged or private of any right or exemption from any duty owing, in particular, to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

Under the terms of D.L. No. 29/2001, of February 3rd, the disabled candidate has preference in equal classification, which prevails over any other legal preference. Candidates must declare their respective degree of incapacity, the type of disability and the means of communication / expression to be used in the selection process, under the terms of the aforementioned diploma.