

SELECTION PROCEDURE FOR CONTRACTING A TECHNICIAN (1 vacancy)

Reference: 2024-007-TS-BioeconomiaAzul

A competition is open for the attribution of one work contract for technician (level 19) within the scope of the Innovation Pact, Project No. C644915664-00000026, known as the “Blue Bioeconomy Pact”, resulting from the submission of the application to Notice No. 02/C05-i01/2022, under the scope of the Recovery and Resilience Plan (PRR), at the Research Unit - Interdisciplinary Centre of Marine and Environmental Research, for the exercise of activities in the WP7-FISH, according to the following conditions:

1. **Scientific area:** Food and technology sciences and biological sciences

2. **Admission requirements:** The candidates must (i) hold a BSc or integrated master in the field of food sciences, pharmaceutical sciences - bromatology, agroindustry technology or biological sciences related with food quality and safety as well as food processing and preservation; candidates with experience in working with seafood products will be highly valorised (ii) be proficient in Portuguese and English languages, (iii) be able to write technical articles and reports, (iv) have immediate availability (to be clearly mentioned in the motivation letter) and (v) be committed to work in a team and be highly motivated and oriented towards a technician role.

In the event the degree was awarded by a foreign higher education institution, it must comply with the provisions of Decree-Law no. 66/2018 of 16th August until the signature of the contract.

3. **Working plan:** The position will involve joining the research team of the WP7-FISH project, for which the candidate is expected to bring experience in analytical/laboratorial work on seafood quality, safety and processing, namely by assisting researchers. The technician will also be responsible for maintaining laboratory infrastructures (namely chemical, physical and sensory).

4. **Work place:** The work is part of the activities of CIIMAR's Fish Safety and Processing group under the supervision of Principal Researcher Maria Leonor Nunes and will also be carried out at the Division of Aquaculture, Valorisation and Bioprospecting of the Portuguese Institute for the Sea and Atmosphere (IPMA I.P.), located at Av. Doutor Alfredo Magalhães Ramalho 6, 1495-165 Algés, Portugal, under the supervision of the Researcher Amparo Gonçalves.

5. **Legislation and official rules:** Art. 140, n. 2, g) and 148 the Labor Code (Law 7/2009, of 12 February and respective updates).

6. **Duration of the contract:** An uncertain term work contract will be signed starting march 2024, under the regime of exclusivity, according to legal terms (articles nº 140, no

1 and nº 2; and article nº 148, – Labour Code and article 6, no 1 b) and nº 3 from Decree-Law n. 57/2016, de 29 -08, in the current wording.

7. Monthly salary: Equivalent to senior technician, level 19: gross monthly salary of 1,543.88 euros (one thousand, forty-three euros and eighty-eight cents); food, holiday and Christmas allowances paid separately.

8. Selection methods: The classification of candidates (CF) will be made using the following expression ($CF = A * 40\% + B * 60\%$) based on an assessment of:

1. Merit of the academic curriculum in the scientific area and relevance to the project work plan based on the records/information provided by the candidate (A) - Weighting: 40%.
2. Experience relevant to the scientific area and the project's work plan (B) - Weighting: 60%. $B = B1 * 30\% + B2 * 30\% + B3 * 20\% + B4 * 20\%$. a) Experience in scientific working with seafood products (B1) - 30%, b) Experience in analytical activities on seafood products (sensory, physical-chemical/instrumental and microbiological (B2) - 30%, c) Experience on seafood processing, quality and safety (B3) - 20% and d) Motivation letter and additional information (B4) - 20%.

The assessment process may include an interview by videoconference with the top two candidates, with the sole aim of clarifying aspects related to experience and motivation for the project, if the CV information is insufficient for a decision to be made. In this case, the interview will have a weight of 10 per cent and the previous assessment a weight of 90 per cent.

9. Composition of the jury selection: President of the jury: Maria Leonor Nunes, Vogal: Amparo Gonçalves and Helena Oliveira.

10. Form of Advertising/notification of results: The final results of the evaluation will be published through a sorting list of candidates according to their attributed mark, on the CIIMAR website and by e-mail. After the announcement of the results, candidates are considered automatically notified to, if they wish to do so, comment on the results on a preliminary hearing period within 10 working days after that date, as provided for in the Código do Procedimento Administrativo. The jury reserves the right to not assign the vacancy depending on the quality of the applications. In case of resignation or withdrawal of the selected candidate, the next candidate with the highest evaluation score will be notified immediately. Based on the final sorted list of the candidates it will be made a reserve list that will be used for the future recruitment of technicians for this project.

11. Deadline for application and presentation of applications: The competition is open from **13/3/2024 until 26/3/2024**. The applications must be formalized, compulsorily, by sending the following documents:

- detailed Curriculum vitae
- copy of the eligibility certificates;
- motivation letter;
- contact e-mail address and phone number;

- indication of the reference of the competition (as indicated in this announcement);
- any other documents that the candidates may recognize as relevant to demonstrate the adequacy to the function.

The applications should be sent by e-mail to: rh@ciimar.up.pt, with the offer reference 2024-007-TS-BioeconomiaAzul.

The applications that do not include all the elements previously indicated will not be considered.

12. Non-discrimination and equal access policy: CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership. Pursuant to Decree-Law no. 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.