

**ANNOUNCEMENT FOR THE OPENING OF A SELECTION OF A RESEARCH GRANT–
(BI) 1 VACANCY**

Reference: 2024-022-BI-A2S

A competition is open for the attribution of 1 research Grant in the framework of the project Aquatic Animal Health, according to the following conditions:

1. Scientific area: Biological Sciences

2. Admission requirements

The candidate must accomplish the following requisites:

- A BSc in the field of Biological, Biomedical or Animal Sciences, or in a related field;
- Expertise in feeding fish with functional diets as well as in bacterial challenge.
- Autonomous in haematological and immunological techniques, as well as in oxidative stress biomarkers and statistics.
- Candidates should speak and write English fluently.

Preferred conditions are previous experience in: RAS systems handling, analysis of samples for haematological profile, autonomous in techniques for assessment immune response and oxidative stress biomarkers, autonomous in statistical methods.

The candidate must be able to enroll in a master's or non-degree course integrated in the educational project of a higher education institution, developed in association or cooperation with one or several R&D units, at the time of application. The candidate must be available to develop his/her master thesis under the topic of animal nutrition and health.

In the event the BSc degree was awarded by a foreign higher education institution, said degree must comply with the provisions of Decree-Law no. 66/2018 of 16th August until the signature of the contract.

3. Work plan:

The hired grantee will be responsible for fish rearing trials, samples collection and lab processing; pathogen challenges in fish; sample processing; data processing and statistical analysis as well as report writing. The candidate will also assist on results dissemination.

4. Legislation and official rules:

Law n.º.40/2004, 18th August (Research Fellowship Holder Statute) in its current version; Regulations for Studentships and Fellowships of the Fundação para a Ciência e a Tecnologia, I.P. and CIIMAR Grants Regulation.

5. Work place:

The work will be carried out at CIIMAR, Aquatic Animal Health team (A₂S), under the supervision of Dr. Benjamin Costas.

6. Duration of the contract:

Duration of 6 months, starting in May 2024, under the regime of exclusive dedication.

7. Monthly salary:

The monthly maintenance allowance is 990,98 €, in agreement with the monthly maintenance stipend table of the grants directly attributed by FCT, I.P. within the country <https://www.fct.pt/apoios/bolsas/valores.phtml.en> , by bank transfer payment.

8. Selection methods:

The selection methods to be used will be as follows: The selection will be made after the curriculum evaluation with possible recourse to an interview with the 3 first classified. The curriculum evaluation will be in accordance with the following criteria and respective valuation (in the context of an interview, criteria A and B will be evaluated):

- A) Evaluation of the candidate's motivation (motivation letter) - 5%
- B) Evaluation of technical and scientific experience - 70%

C) Evaluation of the academic curriculum and performance (global appreciation considering the BSc degree, its suitability to the position as well as the performance of the candidate in such degree) - 25%

The evaluation process may include an interview with the first three classified, which is intended exclusively to clarify aspects related to the results of their investigation, in which case the interview will have a weight of 10% and the evaluation previously carried out will weigh 90%. The jury reserves the right to not assign the position if none of the candidates meets all requirements and matches the desired profile.

9. Composition of the jury selection:

President of the jury: Dr. Benjamín Costas Refojos

Vogal: Dr. Sergio Fernández Boo

Vogal: Dr. Rita Azeredo

10. Form of advertising/notification of results:

The final results of the evaluation will be send through a list sorting the candidates according to their attributed mark, by e-mail and available in CIIMAR website; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

11. Deadline for application and presentation of applications:

The competition is open from **13 until 26 March 2024**. The applications must be formalized, compulsorily, by sending the following documents:

- detailed Curriculum vitae
- copy of the eligibility certificates
- motivation letter
- recommendation letter

- indication of the achievements relevant for the competition
- contact e-mail address and phone number

Applications must be sent by e-mail to: rh@ciimar.up.pt, with the reference "2024-022-BI-A2S" within the subject line. The applications that **do not include all** the elements previously indicated will **not be considered**.

Non-discrimination and equal access policy: CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.