ANNOUNCEMENT FOR THE OPENING OF SELECTION TENDER PROCEDURE FOR (1) TECHNICIAN

REFERENCE: 2024-025-TS- MAELSTROM

A competition is open for the attribution of one work contract for technician (level 19) within the scope of MAELSTROM- Smart technology for MArinE Litter SusTainable RemOval and Management, EC Grant agreement no: 101000832, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), supported by the European Union Horizon 2020 Framework Programme for Research and Innovation (2014-2020), according to the following conditions:

1. Scientific area: Biology or Biotechnology

2. Admission requirements:

i) Bachelor or Integrated Master degree in Biology, Biotechnology, or similar areas of expertise

ii) Proven experience in Environmental Assessment, microscopy techniques for particle identification and biochemical analyses

To be admitted to the competition, the candidates must hold a degree in Biology, Biotechnology or a related field. The candidates should also have experience in writing scientific articles, a good academic and professional track record, be committed to working in a team and be highly motivated and oriented towards laboratory analyses of different materials of marine origin. The candidates should have immediate availability and be able to communicate orally and in written form in both Portuguese and English languages.

Any national, foreign and stateless candidate(s) who hold a degree in one of the afore-mentioned areas and a scientific and professional curriculum whose profile is suited for the activity to be performed and complies with the conditions set above in terms of professional experience is encouraged to apply to this position. In cases where the Master degree was awarded by a foreign higher education institution, the said degree must comply with the provisions of Decree-Law no. 66/2018 of 16th August until the signature of the contract.

All candidates who fail to fulfil the admission requirements established will be excluded from admission.

Conditions of preference:

- Scientific publications
- Participation in scientific projects
- Participation in European initiatives and strategies in the field of marine ecosystems
- Knowledge and experience in ecological assessments, ecosystem services and environmental impact;
- Proven experience of work in the area of expertise of Marine Litter: blue technology, European Strategy for Marine Litter,

This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No *[101000832]*

- Experience in organizing events, advanced courses and capacity-building workshops.

3. Work Plan:

The selected candidate will join the Coastal Biodiversity Lab with the objective of analysing samples collected in previous and ongoing ecological assessment campaigns and writing the respective reports and scientific publications. He/she will support other activities within the project, such as fieldwork and project outreach initiatives.

4. Legislation and official rules:

Labour Code approved Law no. 7/2009 of 12th February, under its current reading and Regulatory Decree No. 11-A / 2017, of 29th December.

5. Work place:

The selected candidate will work under the supervision of Prof. Dr. Isabel Sousa Pinto, integrated into the Research Team Coastal Biodiversity Lab at CIIMAR (University of Porto). The laboratory is located at the headquarters of CIIMAR, in the modern Cruise Ship Terminal of the Port of Leixões, in Matosinhos, Porto's metropolitan area. The selected candidate will work in an international and highly multidisciplinary environment with a strong connection to the Ocean.

6. Duration of the contract:

An uncertain term work contract will be signed starting May 2024, according to legal terms (articles nº 140, nº 1 and nº 2, g; and article nº 148, – Labour Code and article 6, no 1 b) and n º 3 from Decree-Law n. 57/2016, de 29 - 08, in the current wording.

7. Monthly salary:

Equivalent to senior technician, level 19: gross monthly salary of 1,543.88 euros (one thousand, forty-three euros and eighty-eight cents); food, holiday and Christmas allowances paid separately.

8. Selection Methods:

Ranking of the candidates will be performed by *Curriculum vitae* (CV) evaluation and letter of motivation, according to the following criteria:

A - Evaluation of the admission requirements and preferential conditions in the field of study;

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B - Scientific production;

C - Evaluation of the candidate's profile, considering motivation, knowledge and experience in the field as well as transversal knowledge.

The evaluation will score as follows: 0.40x**A** + 0.40x**B** + 0.20x**C**

If necessary, an interview will be done with the three top candidates, with a maximum weight of 10% of the final evaluation:

0.9xCV and Motivation (**A**+**B**+**C**) + 0.1 x Interview

The grading system will produce a result on a 0 to 20 scale, based on the above-mentioned criteria and weights. The Selection Committee shall deliberate using a nominal vote based on the selection criteria adopted and published, and abstentions are not allowed. After completing the application of the selection criteria, the jury will draw up an ordered list of successful candidates with their classification. The minutes of the Selection Committee's meeting will be available to the candidates if requested.

9. Composition of the Jury:

President of the Jury: Prof. Dr. Isabel Sousa Pinto

Vogal: Dr. Luis R. Vieira

Vogal: Prof. Dr. Sara Antunes

Substitute vogal: Dr. Isabel Iglesias

Substitute vogal: Dr. Ana Mafalda Correia

10. Form of Advertising/notification of results:

The results of the first step of the evaluation (pre-selection) will be published on the website of CIIMAR and sent by e-mail. The candidates have a 10-working day term in which to contest the decision, if they so wish, as provided for in the "Código do Procedimento Administrativo", in a preliminary hearing setting. After the eventual collection of reference letters and interviews, the final results will be published on the website of CIIMAR and communicated by e-mail to the candidates. The jury reserves the right not to assign the work contract if none of the candidates meet all the requirements and/or match the desired profile.

11. Deadline for application and presentation of applications:

Deadline for application and how to apply: If you are interested in this position, you should send your application between the **3 until 16/5/2024**, to rh@ciimar.up.pt, and ispinto@ciimar.up.pt. The subject of the e-mail must contain the competition reference (as indicated in this announcement). The application must be formalized compulsorily by sending the following documents (all documents in English language):

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- Application letter (including the reference of the competition, as indicated in this announcement, contact e-mail address and phone number);
- Motivation letter;
- Detailed *Curriculum vitae*;
- Copy of the eligibility certificates;
- Reference contact information.

Attachments should be limited to 5 MB in total size. The applications that do not include all the elements previously indicated will not be considered.

12. Non-discrimination and equal access policy:

CIIMAR actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, beneficiary, disadvantaged or private of any right or exemption from any duty owing, in particular, to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

Under the terms of D.L. No. 29/2001, of February 3rd, the disabled candidate has preference in equal classification, which prevails over any other legal preference. Candidates must declare their respective degree of incapacity, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned diploma.

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