Centro Interdisciplinar de Investigação Marinha e Ambiental

Terminal de Cruzeiros do Porto de Leixões
Av. General Norton de Matos s/n
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Tel.: (351) 223 401 800
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SELECTION PROCEDURE FOR CONTRACTING A TECHNICIAN (1 vacancy)

Reference: 2024-046-TS-PBDH
A competition is open for the attribution of one work contract for the exercise of technical functions within the scope of the Project PBDH - Portugal Blue Digital Hub, within the R&D Institution CIIMAR (Interdisciplinary Centre of Marine and Environmental Research), according to the following conditions:

1. Scientific area: Biological sciences

2. Admission requirements: The candidate should have a Bachelor degree or an integrated Master's degree in the field of biological sciences, with a final classification of at least 15 values, and meet the requirements of the paragraphs below:

a) Technical and scientific training on marine biotechnology;
b) Experience in growing, maintaining and preserving cultures of marine microorganisms in biobanks;
c) Knowledge in molecular techniques and bioinformatics tools for the analyses of Next-Generation Sequencing data, namely microbial communities' composition and prediction of functional profiles;
d) Experience in international R&D projects;
e) Experience in science communication and ocean literacy;
f) Experience in interaction with the business sector.

The jury reserves the right to close the application in case none of the candidates meets the desired profile.
In cases where the degree was awarded by a foreign higher education institution, the said degree must comply with the provisions of Decree-Law no. 66/2018 of 16th August until the signature of the contract.

3. Work plan: the work plan includes contributions to i) organisation, characterization and cataloguing of biobank data, ii) identification of requirements for platform implementation, iii) test and validation of digital platform.

4. Legislation and official rules: Art. 140 n. 1 and n. 2, g) and 148 the Labor Code (Law 7/2009, of 12 February and respective updates);

5. Work place: The work will be carried out at CIIMAR, Edifício do Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, Matosinhos, under the scientific supervision of Ana Paula Mucha.

6. Duration of the contract: An uncertain term work contract will be signed according to legal terms, starting August 2024.

7. Monthly salary: Equated to the higher technical career, level 19: gross monthly salary € 1543,88; food, holidays and Christmas allowance apart.

PRR Plano de Recuperação e Resiliência
REPÚBLICA PORTUGUESA
Financiado pela União Europeia NextGenerationEU

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8. Selection methods: The ranking of candidates will be performed by Curriculum Vitae evaluation based on:

- Relevant scientific experience: 50%;
- Merit of the CV in the scientific area: 50%

The evaluation process may include an interview with the first three graders, which is intended to clarify aspects related to the results of their research, in which case the interview weighs 10% and the previous evaluation weighs 90%.

9. Composition of the jury selection:
President of the jury: Ana Paula Mucha, PhD
Vogal: Joana Xavier, PhD
Vogal: Fátima Carvalho, PhD

10. Form of Advertising/notification of results: The final results of the evaluation will be published through a list sorting the candidates according to their attributed mark, on the CIIMAR website and by e-mail; After the announcement of the results, candidates are considered automatically notified to, if they wish to do so, comment on the results on a preliminary hearing period within 10 working days after that date, as provided for in the Código do Procedimento Administrativo.
The jury reserves the right to not assign the vacancy depending on the quality of the applications.
In case of resignation or withdrawal of the selected candidate, the next candidate with the highest evaluation score will be notified immediately.
Based on the final sorted list of the candidates it will be made a reserve list that will be used for the future recruitment of technicians for this project.

11. Deadline for application and presentation of applications: The competition is open from 1st until 12th June. The applications must be formalized, compulsorily, by sending the following documents:

- detailed Curriculum vitae, with clear specification of i) list of peer reviewed publications, books and/or reports that proof the experience in the above-mentioned fields; ii) list of the relevant technical and computer skills; iii) other information that the candidates may recognize as relevant;
- copy of the eligibility certificates;
- motivation letter;
- one or more reference contact information of current or past supervisors;
- contact e-mail address and phone number;
- indication of the reference of the competition (as indicated in this announcement).
- any other documents that the candidates may recognize as relevant to demonstrate the adequacy to the function

The applications should be sent by e-mail to: rh@ciimar.up.pt, with the offer reference in the subject.
The applications that **do not include all** the elements previously indicated will **not be considered**.

12. **Non-discrimination and equal access policy**: CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference,

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marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.