

Announcement of a call for research grant

Reference: 2025_040_BI_HALOBISE

A competition is open for the attribution of 1 Research Grant in the framework of the project HALOBISE , with the reference Water4All/0005/2023 , supported by FCT , according to the following conditions:

1. Scientific area: Biological sciences, environmental sciences, Marine Ecology, Biological Oceanography

2. Admission requirements:

- *Bs. Sc. degree in Biology, Marine Sciences or related fields.*
- *Demonstrated expertise in the identification of marine phytoplankton with optical microscopy and eventually other techniques such as electron microscopy or flowCam.*
- *Demonstrated experience in data analysis with R software at intermediate-level user.*

It is a preferential condition having demonstrated strong interest and disposition to work with phytoplankton taxonomy during the past career path

Research grants are intended for students enrolled in an integrated master's degree or a master's degree to carry out R&D activities, aiming to consolidate their scientific training through the development of research work leading to the achievement of the respective academic degree. These grants may also be used to carry out R&D activities by graduates or masters who are enrolled in courses that do not award an academic degree and are part of the educational project of a higher education institution, developed in association or cooperation with one or more R&D units, in which case they can only be awarded to those who do not exceed, with the conclusion of the grant contract in question, including possible renewals, an accumulated period of two years in that type of grant, consecutive or interpolated

3. Work plan:

The works to be developed consist in support to sampling and sample processing in oceanographic vessel. Design and performance of laboratory experiments with phytoplankton. Basic sample processing and analysis. Data analysis and preparation of result reports for publications in scientific journals and contributions to congresses.

4. Legislation and official rules:

Law nº. 40/2004, 18th August (Research Fellowship and Studentship Regulation) in its current version; Regulations for Studentships and Fellowships of the Fundação para a Ciência e a Tecnologia, I.P. and CIIMAR Grants Regulation approved by FCT.

5. Work place:

The work will be carried out at CIIMAR, Edifício do Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, 4450-208 Matosinhos

6. Duration of the grant:

6 months.

7. Monthly maintenance stipend:

The monthly maintenance allowance is

Master Students, integrated master students or bachelor's and master's students (BI) PT -1 040,98€

8. Selection methods:

Candidates will be ranked first according to an overall assessment of their Curriculum Vitae. The candidates' CV score (CVS) will be the sum of the Academic Qualification (AQ) and Professional Experience (PE) assessment, according to the formula:

$$CVS = 0.3 AQ + 0.7 PE$$

Academic Qualification (AQ) will be scored from 0 to 10 and the assessment will take into account the candidate's university degrees and their suitability for the position.

The assessment of professional experience (PE) will take into account i) experience in the area of study in accordance with the points established in section 2, scored from 0 to 10 and with a relative weight of 70%. ii) scientific publications in ISI journals in the preferred

area (marine ecology, biological oceanography), scored from 0 to 10 and with a relative weight of 15%; and iii) an overall assessment of the candidate's motivation and interest in the research area, taking into account the motivation letter, also scored from 0 to 10 and with a relative weight of 15%.

The jury reserves the right not to award the contract if none of the candidates meets all the requirements and matches the desired profile.

Shortlisted candidates with similar final grades, above 75% may be invited for an interview, which adds a maximum of 2 in the preview evaluation

9. Composition of the jury selection:

President of the jury: Aldo Barreiro Felpeto

Vogal: Alexandre Campos

Vogal: Sara Freitas

10. Form of Advertising/notification of results:

The final results of the evaluation will be published through a list sorting the candidates according to their attributed mark by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Administrative Procedure Code in a preliminary hearing setting. The jury reserves the right to not assign the grant depending on the quality of the applications.

In case of resignation or withdrawal of the selected candidate, the next candidate with the highest evaluation score will be notified immediately.

11. Deadline for application and presentation of applications:

The competition is open from 28/5/2025 **until** 11/6/2025 . The applications must be formalized, compulsorily, by sending the following documents:

- Detailed Curriculum vitae, in Portuguese or in English;
- Past research activities and its relevance to the current project explained in a motivation letter written in Portuguese or English;
- Certificates (copy) of the previous academic degrees, specifying mandatorily the final classification;

- Evidence of enrolment in a master program or non-academic degree course, if applicable. Alternatively, the candidate's declaration of honour attesting the commitment to enrol in a Master or a non-academic degree Course integrated in the educational project of a Higher Education Institution, if selected for the scholarship and accepted the award. Proof of enrolment is mandatory at the moment of scholarship contracting;
- Contact e-mail address and phone number.

The applications cannot exceed 20 MB and must be sent by e-mail to: rh@ciimar.up.pt, with the reference 2025_040_BI_HALOBISE in the subject line. The applications that do not include all the elements previously indicated will not be considered.

12. Non-discrimination and equal access policy:

CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.