

Selection procedure for the contracting of two research technicians

Reference: 2025_077_TS_GREASEDLIGHTNING

A competition is open for the attribution of two Research Technician positions in the framework of the project ERC Consolidator grant GREASEDLIGHTNING - Grant agreement no: 101088806, according to the following conditions:

1. Scientific area: Biochemistry

2. General Admission requirements: The candidates are required to hold a BSc degree in a subject related to biochemistry. Applicants should be proficient in English. In addition, candidates should have excellent academic credentials, have willingness for team work and be highly motivated and committed to work with microbial natural products.

Due to the multidisciplinary character of this project, candidates should be willing and motivated to expand their expertise beyond their background discipline(s).

Any national, foreign and stateless candidate(s) who hold a degree in one of the afore-mentioned areas and a scientific and professional curriculum whose profile is suited for the activity to be performed is encouraged to apply to this position. In cases where the degree was awarded by a foreign higher education institution, the said degree must comply with the provisions of Decree-Law no. 66/2018 of 16th August until the signature of the contract.

3. Special admission requirements: The academic and professional background will be evaluated, with emphasis on proven laboratory experience in the broad field of molecular biology, as well as teamwork skills and motivation. Alignment with the work plan will be highly valued; in particular, experience in natural products chemistry, metabolomics, biosynthesis, and enzymology will be considered an asset.

4. Working plan: The candidate will mainly be involved in the following activities: i) maintenance of the cyanobacterial and microalgae cultures; ii) nucleic acid extraction; iii) heterologous expression; iv) protein isolation and purification; (v) help on the preparation of intermediate and final project reports; (vi) participation in dissemination activities.

5. Legislation and official rules: Article 140, number 2, line g) and article 148, number 4 of the Labour Code approved Law no. 7/2009 of 12th February, and updates.

6. Workplace: The work will be carried out in the research team Cyanobacterial Natural Products located at CIIMAR – Interdisciplinary Centre of Marine and Environmental Research, Novo Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos s/n, 4450-208 Matosinhos, Portugal, under the supervision of Pedro Leão.

7. Duration of the contract: An uncertain contract term will be signed, starting in December 2025, under legal conditions.

8. Monthly salary: The monthly salary is 1 600,46 € (one thousand, six hundred and forty six cents), according to the level 19 of the Single Remuneration Table, food, holidays and Christmas allowance apart.

9. Selection methods: The ranking of candidates will be performed by an initial evaluation based on a global appreciation of the candidates' merit and motivation (valued from 1 to 10) will be made on the basis of the evaluation of their scientific and curricular track-record, in particular the quality of their research outputs related to the subject area of the present call. This will result in a pre-selection of the three best-scoring candidates, scored higher than 7, which will be communicated to the candidates. One or both of the referees indicated by each of the pre-selected candidates can be contacted at this stage to provide reference letters. An interview may also be carried out, in which case all of the pre-selected candidates will be summoned to the interview.

If an interview to the three pre-selected candidates takes place, its objective is solely to clarify issues related to their application, namely regarding their curricular and professional achievements. In this case, the interview will have a relative weight of 0.3 and the previously communicated score will have a relative weight of 0.7.

The evaluation of the professional track record relates to the relevance, timeliness, quality and adequacy to the current project and will focus on the research activities from the past 5-years that the candidate considers more relevant (as highlighted in their application). This 5-year period can be increased, if justified and asked for by the candidate, on account of disease, maternity/paternity leave, or other duly justified period of unavailability to work.

10. Composition of the jury selection:

President of the jury: Pedro Leão

Vogal: Ana Vieira

Vogal: Eunice Ferreira

11. Deadline for application and presentation of applications: The application period starts 7/11/2025 until 20/11/2025.

Applications must be formalised by e-mail to rh@ciimar.up.pt and must explicitly state the announcement reference on the subject: 2025_077_TS_GREASEDLIGHTNING.

The application must be formalized compulsorily by sending the following documents (all documents in English language):

1. Detailed Curriculum Vitae in English including the e-mail address and phone number of the candidate as well as two reference contacts (name, e-mail and current position);
2. Motivation Letter (max 2 pages) that includes a short description of the professional accomplishments that the candidate considers relevant in the past 5 years;
3. Eligibility certificates.

The whole application should be no bigger than 5 MB. Applications that do not include all the previously indicated elements will not be considered. All candidates who formalise their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

False statements provided by the candidates shall be punished by law.

12. Form of advertising/notification of results: Both admitted and excluded candidate list and final classification list will be notified by e-mail.

Pursuant to article 121 of the Administrative Procedure Code, after publication, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a maximum period of 90 days, counting from deadline for submission of applications.

Tender is exclusively destined to fill this specify vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

13. Non-discrimination and equal access policy: CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.