

Selection procedure for a superior technical work contract

(1 vacancy)

Reference: 2025_100_TS_PLANKTASTIC

A competition is open for the attribution of 1 technician position in the framework of the project "PLANKTASTIC- A new approach to investigate effects of microplastics on plankton: from organisms to communities and ecosystem functioning, reference COMPETE2030-FEDER-00801600 (nr. 16830), funded by funded by the European Regional Development Fund (FEDER) through the Competitiveness and Internationalization Operational Program (COMPETE 2030), according to the following conditions:

1. Scientific area: Environmental Sciences

2. Admission requirements

- i) Degree in Biology, Biochemistry, Marine Biology, Environmental Sciences or related field;
- ii) Experience in working with marine litter, microplastics assessments of different matrices, water, biota and sediments;
- iii) knowledge on plankton ecology;
- iv) Experience in organizing and conducting field surveys in coastal and estuarine areas, to collect planktonic samples and water quality parameters;
- v) Experience in working in research projects;
- vi) driving licence.

Whenever the degree was awarded by a foreign higher education institution, said degree must comply with the provisions of Decree-Law no. 66/2018 of 16th August until the signature of the contract.

3. Work plan:

The selected candidate will work for the project in the following tasks:

Baseline data-set of MPs and plankton; In-situ detection system; Biological and ecological impacts of MPs in plankton; Framework to support environmental management; Project Management, communication and dissemination activities.

4. Legislation and official rules:

Article 140, n. 2, g)) and Article 148, n. 4, of the Labor Code (Law 7/2009, of 12 February and respective updates).

5. Work place:

The work will be carried out at CIIMAR, Edifício do Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, 4450-208 Matosinhos, and DQB in FCUP, Rua do Campo Alegre, 687, 419-007 Porto, within Fish Ecology and Sustainability research team under the supervision of Dr. Sandra Ramos.

6. Duration of the contract:

An unfixed-term employment contract scheduled to December 2025, under the legal terms in force (Labor Code).

7. Monthly salary:

Equated to the higher technical career, level 19: gross monthly salary € 1 600,46; food, holidays and Christmas allowance apart.

8. Selection methods:

The evaluation will take into account:

- Merit of the academic curriculum and performance (global appreciation taking into account the graduation degree, its appropriateness to the position as well as the performance of the candidate in such degree, and relevant research activities) ranked from 0 to 10 with a relative weight of 30%

- Relevant experience and qualification for the proposed research activities (expertise in marine litter; experience in microplastics assessments of different matrices, water, biota and sediments from coastal and estuarine environments; field surveys in coastal and estuarine areas; knowledge on plankton ecology; chemical analysis; participation in dissemination activities related to marine litter and microplastics) ranked from 0 to 10 with a relative weight of 70%

If necessary, an interview will be performed to the top three candidates, after which a final ranking will be performed based on:

- CV evaluation: 80%;
- Interview: 20%.

The jury reserves the right to not assign the contract if none of the candidates meets all requirements and match the desired profile.

9. Composition of the jury selection:

President of the jury: Sandra Ramos

Vogal: Marisa Almeida

Vogal: Vânia Freitas

10. Form of advertising/notification of results:

The final results of the evaluation will be send through a list sorting the candidates according to their attributed mark, by e-mail and available in CIIMAR website; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Código do Procedimento Administrativo in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

11. Deadline for application and presentation of applications:

The competition is open from **7/11/2025 UNTIL 20/11/2025**. The applications must be formalized, compulsorily, by sending the following documents:

- Detailed Curriculum vitae, in Portuguese or in English;
- Past research activities and its relevance to the current project explained in a motivation letter written in Portuguese or English;
- Certificates (copy) of the previous academic degrees, specifying mandatorily the final classification. Only candidates who have completed the Master degree by the end of the application period will be admitted;
- Contact e-mail address.

Applications must be sent by email to rh@ciimar.up.pt with the reference 2025_100_TS_PLANKTASTIC on the subject. Attachments should be limited to 5 MB total size. Applications that **do not include all** the elements previously indicated will **not be considered**.

12. Non-discrimination and equal access policy: CIIMAR actively promotes a policy of non-discrimination and equal access, by which no candidate can be privileged, can benefit or be put in disadvantage, or can be deprived of any rights or duties based on their social or cultural background, ethnic group or race, age, sex, sexual orientation, marital status, family status, economic status, education, social condition, genetic assets, reduced work capacity, disability, chronic disease, nationality, territory of origin, language, religion, political or ideological beliefs and unionization.

As set forth by the Decree Law 29/2001, the candidate with disability has preference if equally classified, which prevails over any other legal preference. The candidates with disability must declare in their application, on their word of honour, their degree and type of disability, and the means of communication/expression that are to be used in the selection process, as provided by the above mentioned legal diploma.