

Announcement of a call for higher technician

Reference: [2025_109_TS_UID]

A competition is open for the attribution of 1 technician position in the framework of the Pluriannual Funding Program for R&D Units and Associated Laboratories UID : funded by national funds through FCT - Fundação para a Ciência e a Tecnologia, I.P., and by the European Commission's Recovery and Resilience Facility under the GA nº UID/04423/2025 , according to the following conditions:

1. Scientific area: [Science Communication]

2. Admission requirements:

[Any national, foreign and stateless candidate(s) who hold a Bachelor's degree or integrated Master's degree in Science Communication, Biology or related areas. The candidate must have:

- i) Integrated MSc or BSc in Science Communication, Biology or areas related;*
- ii) Expertise in website management and content production for social media;*
- iii) Expertise in the development of exhibitions directed to non-expert audiences;*
- iv) Proficiency in Portuguese and English (writing and speaking);*
- v) Immediate availability;*

If the candidate holds a degree conferred by a foreign higher education institution, it must comply with the provisions of Decree-Law no. 66/2018 of 16th August, until the signature of the contract.

The jury reserves the right to close the application in case none of the candidates meets the desired profile.]

3. Work plan: The selected candidate will work for the project in the following tasks:

[The work will involve the implementation of the communication and outreach plan of CIIMAR, in particular of the Portuguese Blue Biobank; implementation and management of the Biobank site and social media (e.g. LinkedIn, Facebook, Twitter, Instagram); production of reports and newsletters; production of exhibitions (both graphic and multimedia), networking with other communication officers of CIIMAR as well as of the CMIA of Vila do Conde and Matosinhos; participation in educational activities, and participation in other communication and outreach activities implemented by CIIMAR Image, Communication and Outreach office. The candidate will further assist with training students

and temporary staff, as needed. The candidate will work in the CIIMAR Image, Communication and Outreach Office .

4. Legislation and official rules: Article 140, n. 2, g)) and Article 148, n. 4, of the Labor Code (Law 7/2009, of 12 February and respective updates).

5. Work place: The work will be carried out at CIIMAR under coordination of the *CIIMAR Image, Communication and Outreach office* , at Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, 4450-208 Matosinhos, Portugal.

6. Duration of the contract: An unfixed-term employment contract scheduled to January 2026, under the legal terms in force (Labor Code).

7. Monthly salary: Equated to the higher technical career: Level 15: 1 389,93€ food holidays and christmas apart.

8. Selection methods: The evaluation will take into account:

Candidates will first be ranked according to:

- Evaluation of curriculum vitae - 50%;
- Experience in the proposed technical area - 50%.

The evaluation process may include an interview with the first three graders, which is intended to clarify aspects related to the results of their research. If the interview takes place, it will weigh 30% and the previous evaluation weighs 70%. If the candidates do not show up in the interview, they will be withdrawal from the application, being excluded from the competition.

The panel shall deliberate by means of roll-call vote justified under adopted and disclosed selection criteria, with no abstentions allowed.

Minutes of panel meetings shall be executed and shall include a summary of all occurrences of said meeting, as well as of all votes casted by the members and respective reasoning, and shall be provided to candidates whenever required.

After selection criteria application, the panel shall prepare a sorted list of approved candidates and respective classification. |

9. Composition of the jury selection:

President of the jury: | Ana Mena |

Vogal: | Ana Paula Mucha |

Vogal: | Vânia Freitas |

10. Form of advertising/notification of results: The final results of the evaluation will be sent through a list sorting the candidates according to their attributed mark, by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Administrative Procedure Code in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

11. Deadline for application and presentation of applications:

The competition is open from | **05/12/2025** | until | **19/12/2025** |. The applications must be formalized, compulsorily, by sending the following documents:

- | Detailed Curriculum vitae;
- | Copy of the eligibility certificates;
- | Motivation letter outlining past research activities and their relevance to the position;
- | Any other documents that the candidates may recognize as relevant;
- | E-mail address and phone number. |

Applications cannot exceed 20 MB and must be sent by email to | rh@ciimar.up.pt | with the reference | **2025_109_TS_UID** | on the subject.

12. Non-discrimination and equal access policy:

CIIMAR actively promotes a policy of non-discrimination and equal access, by which no candidate can be privileged, can benefit or be put in disadvantage, or can be deprived of any rights or duties based on their social or cultural background, ethnic group or race, age, sex, sexual orientation, marital status, family status, economic status, education, social condition, genetic assets, reduced work capacity, disability, chronic disease, nationality, territory of origin, language, religion, political or ideological beliefs and unionization.

As set forth by the Decree Law 29/2001, the candidate with disability has preference if equally classified, which prevails over any other legal preference. The candidates with disability must declare in their application, on their word of honour, their degree and type of disability, and the means of communication/expression that are to be used in the selection process, as provided by the above-mentioned legal diploma.