

Announcement of a call for higher technician

Reference: 2025_106_TS_UID

A competition is open for the attribution of 1 technician position in the framework of the Pluriannual Funding Program for R&D Units and Associated Laboratories UID: funded by national funds through FCT - Fundação para a Ciência e a Tecnologia, I.P., and by the European Commission's Recovery and Resilience Facility under the GA nº UID/04423/2025, according to the following conditions:

1. Scientific area: Biological Sciences

2. Admission requirements:

We seek a candidate holding a graduation in Biology or related areas. The candidate must have:

- i) A degree in Biology, Microbiology, Biotechnology or areas related with cyanobacteria and/or microalgae Biobanks.
- ii) At least 5 years' experience in cyanobacteria and/or microalgae isolation and taxonomy, with experience on molecular and morphological tools for cyanobacteria and/or microalgae identification.
- iii) Knowledge on cyanobacteria and/or microalgae media preparation, isolation, culture, harvesting and extraction techniques.
- iv) Experience in cyanobacteria culture collections management.
- v) Knowledge of standard software related to phylogenetic analysis.
- vi) Excellent scientific and technical writing skills in Portuguese and English.

In the event the degree was conferred by a foreign higher education institution, it must comply with the provisions of Decree-Law no. 66/2018 of 16th August, until the signature of the contract.

The jury reserves the right to close the application in case none of the candidates meets the desired profile.

3. Work plan: The selected candidate will work for the project in the following tasks:

- Support of the management, maintenance and development of LEGE_CC. Activities will include, but not only restricted to, sampling, isolation, identification and culture of cyanobacteria and microalgae.

- Special emphasis will be given to preparation of media, regular evaluation and maintenance of the culture collection. Cultivation and harvesting of strains. Maintenance of LEGE_CC site and social media. Contribute to the development and maintenance of the Standard Operating Procedures (SOPs), protocols, technical notes, guidelines and flow charts. Contribute to the feeding of a dedicated and digitized infrastructure for mapping and access of LEGE_CC, allowing the control of its uses and its distribution for commercial and scientific exploitation and enhancing the application of the Nagoya protocol and the laws of access and sharing of international benefits. Prepare, perform quality control, and ship specimens/samples accurately under well-defined requirements. Order and maintain equipment and supplies. Collaboration in the MSc and PhD courses related the Blue Biotechnology and Ecotoxicology (BBE) team as well as post— graduation courses related to the LEGE_CC. Assist with training students and temporary staff, as needed. Writing of papers both resulted from scientific data as well as reviews. The candidate will integrate the LEGE_CC team and will work in close relation with this team as well as with BBE. |
4. **Legislation and official rules:** |Article 140, n. 2, g)) and Article 148, n. 4, of the Labor Code (Law 7/2009, of 12 February and respective updates).|
5. **Work place:** |The work will be carried out in the LEGE_CC and Blue Biotechnology and Ecotoxicology (BBE) teams at CIIMAR – Interdisciplinary Centre of Marine and Environmental Research, Novo Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos s/n, 4450-208 Matosinhos, Portugal, under the supervision o Professor Vítor Vasconcelos.|
6. **Duration of the contract:** |An unfixed-term employment contract scheduled to start in January 2026, under the legal terms in force (Labor Code).|
7. **Monthly salary:** Equated to the higher technical career Level 19: 1 600,46€, food holidays and christmas apart.
8. **Selection methods:** The evaluation will take into account:

Candidates will first be ranked according to:

- Evaluation of curriculum vitae - 50%;
- Experience in the proposed research area - 50%.

The evaluation process may include a professional interview, for the first 3 positions, with a relative weight of 25% and the previous evaluation with a relative weight of 75%.

9. Composition of the jury selection:

President of the jury: Ana Paula Mucha

Vogal: Guilherme Scotta- Hentschke

Vogal: Fátima Carvalho

10. Form of advertising/notification of results: The final results of the evaluation will be sent through a list sorting the candidates according to their attributed mark, by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if its so wishes, as provided for in the Administrative Procedure Code in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

11. Deadline for application and presentation of applications:

The competition is open from **5/12/2025** until **19/12/2025**. The applications must be formalized, compulsorily, by sending the following documents:

- Detailed Curriculum vitae;
- Copy of the eligibility certificates;
- Motivation letter outlining past research activities and their relevance to the position;
- Any other documents that the candidates may recognize as relevant;
- E-mail address and phone number.

Applications cannot exceed 20 MB and must be sent by email to rh@ciimar.up.pt with the reference **2025_106_TS_UID** on the subject.

12. Non-discrimination and equal access policy:

CIIMAR actively promotes a policy of non-discrimination and equal access, by which no candidate can be privileged, can benefit or be put in disadvantage, or can be deprived of any rights or duties based on their social or cultural background, ethnic group or race, age, sex, sexual orientation, marital status, family status, economic status, education, social condition, genetic assets, reduced work capacity, disability, chronic disease, nationality, territory of origin, language, religion, political or ideological beliefs and unionization.

As set forth by the Decree Law 29/2001, the candidate with disability has preference if equally classified, which prevails over any other legal preference. The candidates with disability must declare in their application, on their word of honour, their degree and type of disability, and the means of communication/expression that are to be used in the selection process, as provided by the above-mentioned legal diploma.