

## **Announcement for the opening of one research grant (bi) vacancy**

**Reference:** 2025\_113\_BI\_Charcos

A call for applications is open for 1 Research Grant for a Master's student enrolled in non-degree course, within the framework of the BioAqua Matosinhos project, supported by Fundação Belmiro de Azevedo, according to the following conditions:

1. **Scientific Area:** Biological Sciences

2. **Admission requirements:**

The candidate must be enrolled in an extension course integrated into the pedagogical project of a higher education institution, developed in association or cooperation with one or more R&D units. If the candidate is not yet enrolled, they must meet the enrollment requirements; enrollment will be mandatory and proof will be required at the time of signing the scholarship contract.

This grants for students who are enrolled in non-degree-granting courses may only be awarded to those who do not exceed, with the signing of the grant contract in question, including possible renewals, an accumulated period of two years in that type of grant, whether consecutive or intermittent.

The candidate must cumulatively meet the following requirements:

- Master's degree in Biology, Biological Sciences, Environmental Sciences or related fields;
- Solid knowledge of biodiversity and ecology of small water bodies;
- Proven experience in conducting fieldwork for inventory and/or restoration of water bodies;
- Experience in managing social media (namely Instagram, Facebook, YouTube);
- Experience in scientific dissemination to diverse audiences;
- Proficiency in oral and written communication in Portuguese and English;
- Driver's license;
- Immediate availability.

Preference will be given to candidates with proven professional experience and/or a master's degree in the thematic area of the vacancy, especially in the development of fieldwork for inventory and/or restoration of water bodies, as well as high motivation, autonomy, team spirit and excellent communication skills.

**3. Functions:**

Development of various activities for the BioAqua Matosinhos project / Ponds with Life Campaign, namely the construction, colonization, inventory, management and recovery of ponds, educational activities, social media management and other dissemination and communication activities developed by the project.

**4. Applicable legislation and regulations:**

Law nº. 40/2004, 18th August (Research Fellowship and Studentship Regulation) in its current version; Regulations for Studentships and Fellowships of the Fundação para a Ciência e a Tecnologia, I.P. and CIIMAR Grants Regulation approved by FCT.

**5. Workplace:** The work will be developed at CIIMAR, located at the Cruise Terminal of the Port of Leixões, Av. General Norton de Matos, s / n, 4450-208 Matosinhos;

**6. Duration of the grant:** Duration of 12 months, starting January 1<sup>st</sup>, eventually renewable according to legal terms.

**7. Monthly salary**

The monthly maintenance allowance is €1,309.64, in accordance with the table of monthly maintenance allowances for grants awarded directly by FCT, I.P. within the country [https://www.fct.pt/wp-content/uploads/2025/02/Tabela\\_valores\\_SMM\\_2025.pdf](https://www.fct.pt/wp-content/uploads/2025/02/Tabela_valores_SMM_2025.pdf). Payment will be made by bank transfer. In addition to this grant, the beneficiary will be covered by personal accident insurance.

**8. Selection methods:**

The selection will be made according to:

- Curriculum assessment - 40%
- Experience in the area - 50%
- Other relevant elements - 10%

The evaluation process includes the possibility of a professional selection interview for candidates with an assessment higher than 80% in the first phase. The interview will have a weight of 50% of the total of the final evaluation. The interview is optional if there is only one candidate in the previous conditions.

**9. Composition of the Selection Jury:**

President of the Jury - Doctor José Teixeira

1<sup>st</sup> member – Doctor Cristina Calheiros

2<sup>nd</sup> member – Doctor Maria Paola Tomasino

**10. Form of advertising / notification of results:** the final results of the evaluation will be published, through an ordered list, the final score obtained, on the CIIMAR website and simultaneously by e-mail; if the decision is unfavourable, the candidates have 10 working days to comment, in the context of a prior hearing, under the terms of the Administrative Procedure;

**11. Application deadline and form of submission of applications:**

The competition is open from **5/12/2025 until 19/12/2025**. Applications must be formalized by sending an email addressed to the President of the Jury, identifying the reference 2025\_113\_BI\_Charcos, to [rh@ciimar.up.pt](mailto:rh@ciimar.up.pt) and [jose.teixeira@ciimar.up.pt](mailto:jose.teixeira@ciimar.up.pt), accompanied by the following documents: Curriculum Vitae, letter of motivation, qualification certificate and other supporting documents considered relevant.

Non-discrimination and equal access policy: CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.