

## Announcement of a call for higher technician

Reference: 2026\_05\_TS\_PREMI

A competition is open for the attribution of 1 technician position in the framework of the project

PREMI - Smart Sea Regional Platform: which aims to ensure the activation and ongoing operation of the Regional Smart Specialisation Platform for Marine Resources and the Blue Economy (PREI REM), funded by NORTE2030 under the GA nº NORTE2030-FEDER-02931600, according to the following conditions:

1. **Scientific area:** Economics, Management, Biology, Biological Sciences, Environmental Engineering, or related fields.

2. **Admission requirements:**

(Bachelor's or Integrated Master's degree in Biology, Biological Sciences, Environmental Engineering, Management, Economics, or related fields. Proficiency in Portuguese and English is mandatory.)

3. **Work plan:** The selected candidate will work for the project in the following tasks:

The PREMI – Smart Sea Regional Platform project aims to ensure the activation and continuous operation of PREI REM, creating the necessary conditions for its regular functioning as a collective structure for developing recommendations and proposing lines of action for this priority domain. This initiative therefore seeks to contribute in a concrete manner to defining regional investment priorities and support schemes, strengthening the regional innovation ecosystem and the capacities for smart specialisation in the field of marine resources and the blue economy.

CIIMAR is the coordinating entity of the PREMI project, leading A1 – Management and coordination of PREMI, and participating in the remaining actions. The technical staff member to be recruited will support the management and coordination activities of the project (A1) as well as the following actions:

A2 – Assessment, safeguarding and valorisation of existing resources, stakeholder capacity-building, and dissemination of results

A3 – Valorisation of smart specialisation value chains and strengthening of the regional innovation system

A4 – Skills required to foster the region's blue economy

4. **Legislation and official rules:** Article 140, n. 2, g) and Article 148, n. 4, of the Labor Code (Law 7/2009, of 12 February and respective updates).

5. **Work place:** CIIMAR – Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, 4450-208 Matosinhos.

6. **Duration of the contract:** An unfixed-term employment contract, under the legal terms in force (Labor Code).

7. **Monthly salary:** Equated to the higher technical career: , food holidays and christmas apart.

8. **Selection methods:** The evaluation will take into account:

The candidates will be ranked through an initial assessment based on the Curriculum Vitae Evaluation (CVE). The CVE will be carried out according to the following criteria:

- i. Academic qualifications and final grade of the Bachelor's or integrated Master's degree (A) – 30%.
- ii. Demonstrated experience in the requested areas (B) – 60%.
- iii. Motivation Letter (C) – 10%.

$$\text{CVE} = [30\%A + 60\%B + 10\%C]$$

Under demonstrated experience in the requested areas (B), the following activities will be assessed: experience in science and innovation management activities, including project management; organisation of coordination meetings and other types of events and reporting; communication and dissemination activities; and support for the preparation and submission of R&I project proposals for competitive funding. Experience and motivation to mobilise regional innovation system actors/stakeholders, map and valorise territorial resources focused on marine resources and the blue economy, and promote internationalisation initiatives will be considered an asset.

If deemed necessary, the jury may interview the top 3 candidates to clarify aspects related to experience in the requested areas. This Professional Selection Interview (PSI) will be scored on a scale from 0 to 20 points, with a relative weight of 20%, while the previous evaluation will carry a relative weight of 80%. The candidates' final score will be the sum of the scores obtained in the Curriculum Vitae Evaluation and the Professional Selection Interview (CVE + PSI).

$$\text{FS} = 0.8 \times \text{CVE} + 0.2 \times \text{PSI}$$

If candidates do not attend the interview, they will be excluded from the application and from the selection process.

9. **Composition of the jury selection:**

President of the jury: Prof. Luísa Valente

Vogal: Prof. Catarina Magalhães

Vogal: Susana Moreira

**10. Form of advertising/notification of results:** The final results of the evaluation will be sent through a list sorting the candidates according to their attributed mark, by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Administrative Procedure Code in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

**11. Deadline for application and presentation of applications:**

The competition is open from **23/1** until **5/2**. The applications must be formalized, compulsorily, by sending the following documents:

- Detailed Curriculum vitae;
- Copy of the eligibility certificates;
- Motivation letter outlining past research activities and their relevance to the position;
- Any other documents that the candidates may recognize as relevant;
- E-mail address and phone number.

Applications cannot exceed 20 MB and must be sent by email to [rh@ciimar.up.pt](mailto:rh@ciimar.up.pt) with the reference **2026\_05\_TS\_PREMI** on the subject.

**12. Non-discrimination and equal access policy:**

CIIMAR actively promotes a policy of non-discrimination and equal access, by which no candidate can be privileged, can benefit or be put in disadvantage, or can be deprived of any rights or duties based on their social or cultural background, ethnic group or race, age, sex, sexual orientation, marital status, family status, economic status, education, social condition, genetic assets, reduced work capacity, disability, chronic disease, nationality, territory of origin, language, religion, political or ideological beliefs and unionization.

As set forth by the Decree Law 29/2001, the candidate with disability has preference if equally classified, which prevails over any other legal preference. The candidates with disability must declare in their application, on their word of honour, their degree and type of disability, and the means of communication/expression that are to be used in the selection process, as provided by the above-mentioned legal diploma.