

Announcement of a call for research grant

Reference: [2025_047_BI_AtlantidaII]

A competition is open for the attribution of [1] Research Grant in the framework of the project [ATLANTIDA II Observatório Costeiro do Atlântico Norte de Portugal, with the reference NORTE2030-FEDER-01799200 , supported by Programa Regional do Norte 2021-2027 [NORTE2030] , according to the following conditions:]

1. Scientific area: [Biological or Environmental Sciences]

2. Admission requirements:

[The candidate must be enrolled in the first year of a Master’s course in Biological Aquatic Resources, Environmental Toxicology or Ecology, with the aim of consolidating their scientific training through the development of research work leading to the achievement of the MSc degree. The candidate must be available to develop the thesis under the theme “Diversity of estuarine and coastal communities of microalgae” to start at 1st September 2026.]

3. Work plan:

[The selected candidate will work on ATLANTIDA II, within Activity 2 - Ecosystems and biodiversity of the NW Portuguese coast, investigating microalgae communities of the target estuarine ecosystems. The research will focus on the use of such communities to diagnose and evaluate environmental quality and will involve both field and laboratory work.]

4. Legislation and official rules:

[Law n.º. 40/2004, 18th August (Research Fellowship and Studentship Regulation) in its current version; Regulations for Studentships and Fellowships of the Fundação para a Ciência e a Tecnologia, I.P. and CIIMAR Grants Regulation approved by FCT.]

5. Work place:

The work will be carried out at CIIMAR, Edifício do Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos s/n, 4450-208 Matosinhos and at the Faculty of Sciences of the University of Porto, Rua do Campo Alegre s/n, 4169-007 Porto, under the supervision of Doctor Laura Guimarães, Prof. Dr. António Paulo Carvalho and Prof. Dr Luís Oliva Teles.

6. Duration of the grant:

Duration of 6 (six) months, with a provisional start on 1st of Septmeber 2026, under the regime of exclusive dedication.

7. Monthly maintenance stipend:

The monthly maintenance allowance is

Master Students,integrated master students or bachelor´s and master´s students (BI) PT -1 040,98€

8. Selection methods:

Candidates will be ranked based on a Scientific and Curricular Evaluation (SCE), complemented by an interview (INT) with the five highest-ranked candidates. The weighting is as follows: SCE - 70%; INT - 30%.

8.1. Scientific and Curricular Evaluation (SCE)

The SCE will be performed according to the following criteria:

- i. Academic Qualification relevant for the scientific area (AQ) – 35%;
- ii. Previous Experience relevant for the scientific area (PE) – 25%;
- iii. Motivation Letter (ML) – 10%. |

In accordance, the SCE will be obtained according to the following formula:

$$\text{SCE} = [35\%AQ + 25\%PE + 10\%ML]$$

8.2. Interview (INT)

In the second phase, and after the sorting of the candidates following the SCE, there will

be an interview to the maximum of five candidates (i.e., to the five highest-ranked candidates).

The INT will be performed according to the following criteria:

- i. Motivation of the candidate to perform the functions (M) – 10%;
- ii. Proactivity and capacity for Autonomous work (PA) – 10%;
- iii. Knowledge of the tasks inherent to the functions (K) – 10%.

In accordance, the INT will be obtained according to the following formula:

$$\text{INT} = [10\%M + 10\%PA + 10\%K]$$

8.3. Final Score (FS)

The final score (FS) will be expressed in a number from 0 to 20, as follows:

$$\text{FS} = [\text{SCE} + \text{INT}]$$

Candidates who do not attend the interview will be withdrawn from the application process and excluded from the competition.

The panel shall deliberate by means of a roll-call vote, justified under the adopted and disclosed selection criteria. No abstentions shall be allowed. The minutes of the panel meetings shall be taken and shall include a summary of all occurrences at the meeting, as well as all votes cast by members and their reasoning. These minutes shall be provided to candidates whenever required. After applying the selection criteria, the panel shall prepare a sorted list of approved candidates and their classification.

9. Composition of the jury selection:

President of the jury: Laura Guimarães

Vogal: António Paulo Carvalho

Vogal: Pedro Rodrigues

10. Form of Advertising/notification of results:

The final results of the evaluation will be published through a list sorting the candidates according to their attributed mark by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Administrative Procedure Code in a preliminary hearing setting. The jury reserves the right to not assign the grant depending on the quality of the applications.

In case of resignation or withdrawal of the selected candidate, the next candidate with the highest evaluation score will be notified immediately.

11. Deadline for application and presentation of applications:

The competition is open from [**22/1/2026**] until [**21/2/2026**]. The applications must be formalized, compulsorily, by sending the following documents:

- Detailed Curriculum vitae, in Portuguese or in English;
- Past research activities and its relevance to the current project explained in the motivation letter written in Portuguese or English;
- Certificates (copy) of the previous academic degrees, specifying mandatory the final classification. Only candidates who have completed the Master degree by the end of the application period will be admitted. If they do not yet have the official degree certificate, a declaration of honour from the candidate stating that he/she has completed the qualifications required by the end of the application period, will be accepted. At the time of the respective hiring the candidate must present the official degree certificate;
- Evidence of enrolment in a Master programme.
- Contact e-mail address and phone number. |

The applications cannot exceed 20 MB and must be sent by e-mail to: rh@ciimar.up.pt |, with the reference [**2025_047_BI_AtlantidaII**] in the subject line. The applications that do not include all the elements previously indicated will not be considered.

12. Non-discrimination and equal access policy:

CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital

status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.