

Announcement of a call for higher technician

Reference: [2026_026_TS_InnovColor]

A competition is open for the attribution of [1] technician position in the framework of the project [InnoColor - Microbial pigments for a sustainable and innovative textile industry]: [], funded by European Regional Development Fund (ERDF) through the Innovation and Digital Transition Operational Programme (COMPETE 2030) [] under the GA nº [COMPETE2030-FEDER-00865900 (nº 15010)], according to the following conditions:

1. Scientific area: [Biological or environmental sciences or other related scientific area]

2. Admission requirements:

[Any national, foreign and stateless candidate(s) who hold a Bachelor's degree or Integrated Master in the field of biological or environmental sciences or other related scientific area, and a scientific and professional curriculum whose profile is suited for the activity to be performed in terms of providing technical support to activities related to biopigment production screening, heterologous expression of biopigments, and their chemical analysis.

In the event the degree was conferred by a foreign higher education institution, it must comply with the provisions of Decree-Law no. 66/2018 of 16th August, until the signature of the contract.

The specific admission requirements for the competition are as described below. Candidates must have previous skills and experience in:

- a. Techniques for the cultivation and handling of actinobacteria and cyanobacteria, including their maintenance and the preparation of organic and aqueous extracts;
- b. Molecular techniques and bioinformatics tools for actinobacteria and/or cyanobacteria identification;
- c. PCR techniques, such as quantitative PCR (qPCR);
- d. Basic knowledge and experience on methodologies for the isolation and chemical characterisation of organic molecules;

In addition the candidate must:

- e. Be fluent in Portuguese and English, both written and spoken;

f. Have immediate availability (to be mentioned in the motivation letter).

The jury reserves the right to close the application in case none of the candidates meets the desired profile. |

3. Work plan: The selected candidate will work for the project in the following tasks:

| The candidate will support the project by providing technical assistance to activities related to the screening of biopigments production by actinobacteria and cyanobacteria, heterologous expression of biopigments, and their chemical analysis.

The candidate will mainly be involved in the following activities i) cultivating actinobacterial and cyanobacterial strains for pigment production assessment; ii) preparation of organic/aqueous extracts from liquid cultures of actinobacteria and cyanobacteria; iii) carry out phylogenetic identification of selected actinobacteria and/or cyanobacteria; iv) performing quantitative PCR for gene expression analysis; (v) providing technical support in routine procedures related to the isolation and chemical characterization of biopigments; (vi) performing data analysis; (vii) preparation of intermediate project reports; (viii) participation in dissemination activities. |

4. Legislation and official rules: |Article 140, n. 2, g)) and Article 148, n. 4, of the Labor Code (Law 7/2009, of 12 February and respective updates).|

5. Work place: |The work will be carried out at CIIMAR – Interdisciplinary Centre of Marine and Environmental Research, Novo Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos s/n, 4450-208 Matosinhos, Portugal, under the supervision of Fátima Carvalho, Marisa Freitas and Marta Mendes. |

6. Duration of the contract: |An unfixed-term employment contract scheduled to start in April 2026, under the legal terms in force (Labor Code).|

7. Monthly gross salary: Equated to the higher technical career: Level 19 – 1 657,04€, food holidays and christmas allowance apart.

8. Selection methods: The evaluation will take into account:

The ranking of candidates will be performed by Curriculum Vitae evaluation based on:

- Relevant scientific experience: 60%;
- Merit of the CV in the scientific area: 40%

The evaluation process may include a professional interview with the first three graders (up to 75%), which is intended to clarify aspects related to the career and experience, in which case the interview weighs 30% and the previous evaluation weighs 70%. If the candidates do not show up in the interview, they will be withdrawal from the application, being excluded from the competition.

After selection criteria application, the panel shall prepare a sorted list of approved candidates and respective classification.

9. Composition of the jury selection:

President of the jury: [Maria de Fátima Carvalho]

Vogal: [Marisa Freitas]

Vogal: [Marta Mendes]

10. Form of advertising/notification of results: The final results of the evaluation will be sent through a list sorting the candidates according to their attributed mark, by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Administrative Procedure Code in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

11. Deadline for application and presentation of applications:

The competition is open from [09/03/2026] until [20/03/2026]. The applications must be formalized, compulsorily, by sending the following documents:

- Curriculum vitae detailed and structured pursuant to sections 2 and 3; including information regarding: scientific and technological production, applied research activities, extension activities and knowledge dissemination and science, technology and innovation programs;

- Copy of the eligibility certificates;
- Other documentation relevant for the evaluation of qualifications in a related scientific area;
- Motivation letter outlining past research activities and their relevance to the position;
- E-mail address and phone number.
- The reference of this application (indicated in this announcement)

All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

False statements provided by the candidates shall be punished by law. |

Applications cannot exceed 20 MB and must be sent by email to rh@ciimar.up.pt with the reference **2026_026_TS_InnovColor** on the subject.

12. Non-discrimination and equal access policy:

CIIMAR actively promotes a policy of non-discrimination and equal access, by which no candidate can be privileged, can benefit or be put in disadvantage, or can be deprived of any rights or duties based on their social or cultural background, ethnic group or race, age, sex, sexual orientation, marital status, family status, economic status, education, social condition, genetic assets, reduced work capacity, disability, chronic disease, nationality, territory of origin, language, religion, political or ideological beliefs and unionization.

As set forth by the Decree Law 29/2001, the candidate with disability has preference if equally classified, which prevails over any other legal preference. The candidates with disability must declare in their application, on their word of honour, their degree and type of disability, and the means of communication/expression that are to be used in the selection process, as provided by the above-mentioned legal diploma.