

Announcement of a call for higher technician

Reference: [2026_017_TS_InitMAPAfish]

A competition is open for the attribution of [1] technician position in the framework of the project [initMAPAfish - Initiating the Microbiome genome Atlas of Portuguese Aquaculture fish species] that aims to create an open database of microbiome species present in fish species relevant for Portuguese aquaculture, funded by [Fundação para a Ciência e para a Tecnologia] under the GA nº [2024.15445.PEX], according to the following conditions:

1. Scientific area: [Veterinary Sciences, Biological Sciences, Bioinformatics]

2. Admission requirements:

[Any national, foreign and stateless candidate (s) who hold (s) a Bachelor's degree or integrated Master's degree in Biological Sciences, Animal and Veterinary Sciences, Marine Sciences, Aquatic Sciences, Informatics or related areas. Candidates are expected to have scientific and technical knowledge on:

- Metagenomic analysis,
- Linux command line software and scripting,
- Data analysis/ bioinformatics;
- Proficiency in spoken and written English, as well as good interpersonal skills in the context of a multidisciplinary research team.

Preferential requirements:

- Immediate availability,
- Experience in using computer clusters,
- Experience with scientific workflow management systems,
- Experience in bioinformatic analysis of genomic or transcriptomic data,
- Experience in analysing and visualizing data in R.]

3. Work plan: The selected candidate will work for the project in the following tasks:

[The selected candidate will join the initMAPAfish team and be involved in scientific activities with the aim of establishing a database of the microbiome of fish species relevant to Portuguese Aquaculture. The selected candidate will participate in the day-to-day routines of the project including a) retrieval

of sequence information from public databases; b) bioinformatic analysis of sequence data in a computer cluster related to the project tasks; c) visualization and interpretation of results; d) participation in actions and activities related to the project dissemination and outreach.]

4. **Legislation and official rules:** [Article 140, n. 2, g)) and Article 148, n. 4, of the Labor Code (Law 7/2009, of 12 February and respective updates).]

5. **Work place:** [The work will be developed at CIIMAR, Terminal de Cruzeiros, Av. General Norton de Matos, s/n, 4450-208 Matosinhos, within the Animal Health and Aquaculture group (A2S) under the supervision of Dr Gonçalo Themudo.]

6. **Duration of the contract:** [An unfixed-term employment contract, under the legal terms in force (Labor Code).]

7. **Monthly gross salary:** Equated to the higher technical career:

food, holidays and christmas allowance apart.

8. **Selection methods:** The evaluation will take into account:

[1st. Curriculum evaluation: 40%

2nd. Interview: 60% - only to the top three candidates, and if the evaluation is higher than 70% in the previous stage.]

9. **Composition of the jury selection:**

President of the jury: [Gonçalo Themudo]

Vogal: [Maria João Peixoto]

Vogal: [Paula Campos]

10. **Form of advertising/notification of results:** The final results of the evaluation will be sent through a list sorting the candidates according to their attributed mark, by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she

so wishes, as provided for in the Administrative Procedure Code in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

11. Deadline for application and presentation of applications:

The competition is open from 06 March 2026 until 19 March 2026. The applications must be formalized, compulsorily, by sending the following documents:

- Detailed Curriculum vitae;
- Copy of the eligibility certificates;
- Motivation letter outlining past research activities and their relevance to the position;
- Any other documents that the candidates may recognize as relevant;
- E-mail address and phone number.]

Applications cannot exceed 20 MB and must be sent by email to rh@ciimar.up.pt with the reference 2026_017_TS_InitMAPAfish on the subject.

12. Non-discrimination and equal access policy:

CIIMAR actively promotes a policy of non-discrimination and equal access, by which no candidate can be privileged, can benefit or be put in disadvantage, or can be deprived of any rights or duties based on their social or cultural background, ethnic group or race, age, sex, sexual orientation, marital status, family status, economic status, education, social condition, genetic assets, reduced work capacity, disability, chronic disease, nationality, territory of origin, language, religion, political or ideological beliefs and unionization.

As set forth by the Decree Law 29/2001, the candidate with disability has preference if equally classified, which prevails over any other legal preference. The candidates with disability must declare in their application, on their word of honour, their degree and type of disability, and the means of communication/expression that are to be used in the selection process, as provided by the above-mentioned legal diploma.