

## Announcement of a call for higher technician

**Reference:** [ 2026\_038\_TS\_LAURIMEL ]

A competition is open for the attribution of [ 1 ] technician position in the framework of the project [ LAURIMEL: The Potential of Laurisilva Forest's Honey as a Therapeutic Agent ], funded by [ Fundação para a Ciência e Tecnologia (FCT) ] under the GA nº [ 2024.13447.PEX ], according to the following conditions:

**1. Scientific area:** [ Biological Sciences, Environmental Sciences, Agronomy, Veterinary and similar areas ]

**2. Admission requirements:**

[ A candidate holding a bachelor degree or integrated master, with a scientific and professional curriculum whose profile is suited for the activities to be performed is seek.

The candidate must have:

- i) Degree in any of the mentioned scientific or related areas;
- ii) Experience working with animals;
- iii) Experience with mountaineering skills;
- iv) Experience in ecological data analysis, with a demonstrated capacity to perform collaborative research and to develop new methodologies/techniques relevant for the project;
- v) Skills in scientific communication, including writing, presenting, and outreach to diverse audiences;
- vi) Management skills.

Optional complementary skills:

- vii) Proficiency in molecular biology techniques relevant to bee research (e.g., DNA/RNA extraction, PCR);
- viii) Ability to develop and maintain educational materials and training sessions for stakeholders;
- ix) Interest or experience in citizen science projects or public engagement activities related to bees.

In cases where the degree has been conferred by a foreign higher education institution, such degree shall comply, prior to the contract signature, with the provisions set forth in Decree-Law no. 66/2018 of 16 August. ]

**3. Work plan:** The selected candidate will work for the project in the following tasks:

The selected candidate will support the LAURIMEL project through a range of critical activities. Their responsibilities will primarily focus on assisting with the preparation of samples for laboratory analysis and assistant with laboratory routines, manuscript writing and data analysis. The candidate will also provide support in laboratory activities related to the characterization of honey floral sources, properties of honey, and other analysis. Additionally, the candidate will contribute to the dissemination and communication of project results to both scientific audiences and local stakeholders. Throughout the project, the technician will receive training in advanced molecular and biochemical techniques, enabling professional growth and further skill development.

**4. Legislation and official rules:** Article 140, n. 2, g) and Article 148, n. 4, of the Labor Code (Law 7/2009, of 12 February and respective updates).

**5. Work place:** The primary workplace for the selected candidate will be the laboratory AGE (Animals Genetics and Evolution) in CIIMAR – Centro Interdisciplinar de Investigação Marinha e Ambiental, located at the Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos, s/n, 4450-208 Matosinhos, Portugal, under the supervision of Dr Nuno Ferreira.

**6. Duration of the contract:** An unfixed-term employment contract will be signed, starting in April 2026, under the legal terms in force (Labor Code).

**7. Monthly salary:** Equated to the higher technical career: Level 15- 1 446,51€, food holidays and christmas apart.

**8. Selection methods:** The evaluation will take into account:

Selection of the candidate will be based on the evaluation of the candidates' scientific and academic career. Candidates will be evaluated based on the merit of their scientific and curricular path (APCC) relative to the scientific area in question, and the proposed work plan, according to the following criteria:

A. CV quality - Weight: 25%

B. Adequacy to the required profile - Weight: 50%

C. Motivation of the Candidate in the field of research, taking into account the motivation letter and any other relevant elements in the CV or references - Weight: 15%

D. Experience in ecological data analysis, and in techniques relevant for the project and demonstrated ability to carry out collaborative research - Weight: 10%

$$APCC = A*25\%+B*50\%+C*15\%+D*10\%$$

The evaluation process may include an interview (INT) for the first three to five positions. In the case of an interview, the formula for the Final Classification (FC) will be as follows:

$$FC = 70\% APCC + 30\% INT.$$

**9. Composition of the jury selection:**

President of the jury: [ Dr Nuno Gonçalo de Carvalho Ferreira ]

Vogal: [ Prof Ana Teresa Bittencourt Guimarães ]

Vogal: [ Prof Cíntia Mara Ribas de Oliveira ]

Vogal: Prof Filipe Castro

**10. Form of advertising/notification of results:** The final results of the evaluation will be sent through a list sorting the candidates according to their attributed mark, by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Administrative Procedure Code in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

**11. Deadline for application and presentation of applications:**

The competition is open from [ 27/4 ] until [ 11/5/2026 ]. The applications must be formalized, compulsorily, by sending the following documents:

- Detailed Curriculum vitae;
- Copy of the certificates;
- Motivation letter outlining past research activities and their relevance to the position, along with the optional complementary skill.
- Reference letter;
- Any other documents that the candidates may recognize as relevant;
- E-mail, address and phone number.

Applications cannot exceed 20 MB and must be sent by email to [rh@ciimar.up.pt](mailto:rh@ciimar.up.pt) with the reference 2026\_038\_TS\_LAURIMEL on the subject.

## 12. Non-discrimination and equal access policy:

CIIMAR actively promotes a policy of non-discrimination and equal access, by which no candidate can be privileged, can benefit or be put in disadvantage, or can be deprived of any rights or duties based on their social or cultural background, ethnic group or race, age, sex, sexual orientation, marital status, family status, economic status, education, social condition, genetic assets, reduced work capacity, disability, chronic disease, nationality, territory of origin, language, religion, political or ideological beliefs and unionization.

As set forth by the Decree Law 29/2001, the candidate with disability has preference if equally classified, which prevails over any other legal preference. The candidates with disability must declare in their application, on their word of honour, their degree and type of disability, and the means of communication/expression that are to be used in the selection process, as provided by the above-mentioned legal diploma.