

Announcement of a call for higher technician

Reference: 2026_053_TS_RESTAURAMINHO

A competition is open for the attribution of 1 technician position in the framework of the project RESTAURAMINHO – Ecosystem restoration, control of invasive species and conservation of biodiversity in the international Minho River: Restore and conserve river ecosystems and assess the impacts of non-native species, funded by INTERREG VI A- POCTEP under the GA nº 0038_RESTAURAMINHO_1_E, according to the following conditions:

1. Scientific area: Biological Sciences / Environmental Sciences

2. Admission requirements:

Candidates must hold a bachelor's or integrated master's degree in Biological Sciences or a related field. Candidates must be motivated to work in the field of aquatic ecology:

- Experience in fieldwork, fish sampling and analyzing otoliths and scales is advantageous.
- Experience in science communication will also be valued.
- Candidates must be able to communicate orally in Portuguese and English, and in writing in English.

If the qualification was awarded by a higher education institution outside of Portugal, it must comply with the provisions of Decree-Law No. 66/2018 of 16 August by the time the contract is signed.

3. Work plan: The successful candidate will work on the project, carrying out the following tasks:

The candidate will join the River and Coastal Ecology (RACE) team and take part in fieldwork, collecting samples from the River Minho and its tributaries using electrofishing, gillnets, and traps. In the laboratory, they will participate in activities such as extracting otoliths and scales, processing them for age determination and microchemical analysis, analysing stomach contents, and preparing samples for molecular analysis. The candidate will also be involved in analysing and interpreting the ecological data obtained.

4. Legislation and official rules: Article 140, n. 2, g)) and Article 148, n. 4, of the Labor Code (Law 7/2009, of 12 February and respective updates.

5. **Work place:** The successful candidate will work under the supervision of Dr Ester Dias and Dr Carlos Antunes, as part of the 'River and Coastal Ecology' Research Team at CIIMAR (University of Porto). The laboratory is located at CIIMAR's headquarters, at the Leixões Port Cruise Terminal in Matosinhos. Fieldwork will be carried out on the international River Minho and its tributaries.
6. **Duration of the contract:** An unfixed-term employment contract scheduled to 1 July 2026, under the legal terms in force (Labor Code).
7. **Monthly salary:** Equated to the higher technical career, level 16: gross monthly salary 1 499,15 €, food, holidays, and Christmas allowance apart.
8. **Selection methods:** The evaluation will take into account:

An overall assessment (scored from 1 to 10) of the candidates' merit will be carried out by analyzing their academic and research background, based on three criteria and their relevance to the proposed project.

The assessment of the curriculum vitae will account for 40% (CV), the motivation letter for 10% (ML) and research activity for 50% (RA).

CV: For the overall assessment of the CV, academic qualifications and scientific background will be evaluated.

ML: Assessment of the candidate's motivation and capacity for innovation, based on the motivation letter describing the relevance of their scientific background to the position and their personal career objectives.

RA: Scientific activity is assessed based on:

 - Experience in fish ecology
 - Experience in fieldwork, specifically fish sampling
 - Experience in the preparation of otoliths and scales.

The evaluation process may include a professional interview with the first three graders, which is intended to clarify aspects related to the results of their research, in which case the interview weighs 30% and the previous evaluation weighs 70%. After applying the selection criteria, the selection panel will draw up a ranked list of successful candidates and their respective scores.
9. **Composition of the jury selection:**

President of the jury: Carlos Antunes

Vogal: Ester Dias

Vogal: Martina Ilarri

10. Form of advertising/notification of results: The final results of the evaluation will be sent through a list sorting the candidates according to their attributed mark, by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Administrative Procedure Code in a preliminary hearing setting. The jury reserves the right to not assign the contract depending on the quality of the applications.

11. Deadline for application and presentation of applications:

The competition is open from 5 **until** 19 June 2026. The applications must be formalized, compulsorily, by sending the following documents:

- Detailed Curriculum vitae;
- Copy of the eligibility certificates;
- Motivation letter outlining past research activities and their relevance to the position;
- Any other documents that the candidates may recognize as relevant;
- E-mail address and phone number.

Applications cannot exceed 20 MB and must be sent by email to **rh@ciimar.up.pt** with the offer reference in the subject. The applications that do not include all the elements previously indicated will not be considered.

12. Non-discrimination and equal access policy:

CIIMAR actively promotes a policy of non-discrimination and equal access, by which no candidate can be privileged, can benefit or be put in disadvantage, or can be deprived of any rights or duties based on their social or cultural background, ethnic group or race, age, sex, sexual orientation, marital status, family status, economic status, education, social condition, genetic assets, reduced work capacity, disability, chronic disease, nationality, territory of origin, language, religion, political or ideological beliefs and unionization.

As set forth by the Decree Law 29/2001, the candidate with disability has preference if equally classified, which prevails over any other legal preference. The candidates with disability must declare in their application, on their word of honour, their degree and type of disability, and the



means of communication/expression that are to be used in the selection process, as provided by the above-mentioned legal diploma.

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