

Announcement of a call for research grant

Reference: | **2026_051_BI_AtlantidaII** |

A competition is open for the attribution of | 1 | Research Grant in the framework of the project | ATLANTIDA II |, with the reference | 2026_051_BI_AtlantidaII |, with the reference NORTE2030-FEDER-01799200 , supported by Programa Regional do Norte 2021-2027 [NORTE2030] , according to the following conditions:

1. Scientific area: | Biological or Environmental Sciences |

2. Admission requirements:

| The candidate must have a BSc in Biology, Environmental Sciences or similar areas , with the aim of consolidating their scientific training through the development of research work. The candidate must be available to start in mid September 2026. Academic degrees awarded by foreign higher education institutions must comply with the provisions of Decree-Law n.o 66/2018 of 16th August, which approves the legal regime of recognition of academic degrees and diplomas of Higher Education, attributed by foreign higher education institutions and must have their degree recognised by a Portuguese University at the time of the submission of their application.

The candidate must be enrolled in an academic degree (preferentially in Biological Aquatic Resources, Environmental Toxicology or Ecology) or in a non-academic degree course integrated in an educational project of a developed higher education institution in association or cooperation with one or more R&D units*. Proof of enrolment must be submitted at the time of contracting.

*"Students who are enrolled in non-degree-granting courses may only be awarded if they do not exceed, with the signing of the grant contract in question, including possible renewals, an accumulated period of two years in that type of grant, whether consecutive or intermittent." |

3. Work plan:

The selected candidate will work on ATLANTIDA II, within Activity 2 - Ecosystems and biodiversity of the NW Portuguese coast, investigating microalgae communities of the target estuarine and coastal ecosystems. The research will focus on the use of such communities to diagnose and evaluate environmental quality and will involve both field and laboratory work. Experience working with GIS software is preferential. |

4. Legislation and official rules:

Law nº. 40/2004, 18th August (Research Fellowship and Studentship Regulation) in its current version; Regulations for Studentships and Fellowships of the Fundação para a Ciência e a Tecnologia, I.P. and CIIMAR Grants Regulation approved by FCT. |

5. Work place:

The work will be carried out at CIIMAR, Edifício do Terminal de Cruzeiros do Porto de Leixões, Av. General Norton de Matos s/n, 4450-208 Matosinhos and at the Faculty of Sciences of the University of Porto, Rua do Campo Alegre s/n, 4169-007 Porto, under the supervision of Doctor Laura Guimarães, Prof. Dr. António Paulo Carvalho and Prof. Dr Luís Oliva Teles.

6. Duration of the grant:

Duration of 6 (six) months, with a provisional start on September 15th 2026, under the regime of exclusive dedication.

7. Monthly maintenance stipend:

The gross monthly stipend is 1090,98€ according to the table for fellowships - <https://www.fct.pt/wp-content/uploads/2026/03/Tabela-de-Valores-SMM-2026.pdf>

8. Selection methods:

Candidates will be ranked based on a Scientific and Curricular Evaluation (SCE), complemented by an interview (INT) with the five highest-ranked candidates. The weighting is as follows: SCE - 70%; INT - 30%.

8.1. Scientific and Curricular Evaluation (SCE)

The SCE will be performed according to the following criteria:

- i. Academic Qualification relevant for the scientific area (AQ) – 35%;
- ii. Previous Experience relevant for the scientific area (PE) – 25%;
- iii. Motivation Letter (ML) – 10%.

In accordance, the SCE will be obtained according to the following formula:

$$\text{SCE} = [35\% \text{AQ} + 25\% \text{PE} + 10\% \text{ML}]$$

8.2. Interview (INT)

In the second phase, and after the sorting of the candidates following the SCE, there will be an interview to the maximum of five candidates (i.e. five highest-ranked candidates).

The INT will serve to evaluate the following topics:

- i. Motivation of the candidate to perform the functions
- ii. Proactivity and capacity for Autonomous work
- iii. Knowledge of the tasks inherent to the functions

8.3. Final Score (FS)

The final score (FS) will be expressed in a number from 0 to 20, as follows:

$$\text{FS} = [\text{SCE} + \text{INT}]$$

Candidates who do not attend the interview will be withdrawn from the application process and excluded from the competition.

The panel shall deliberate by means of a roll-call vote, justified under the adopted and disclosed selection criteria. No abstentions shall be allowed. The minutes of the panel meetings shall be taken and shall include a summary of all occurrences at the meeting, as well as all votes cast by members and their reasoning. These minutes shall be provided to candidates whenever required. After applying the selection criteria, the panel shall prepare a sorted list of approved candidates and their classification.

9. Composition of the jury selection:

President of the jury: Pedro Rodrigues

Vogal: António Paulo Carvalho

Vogal: Laura Guimarães

10. Form of Advertising/notification of results:

The final results of the evaluation will be published through a list sorting the candidates according to their attributed mark by e-mail; in case of disagreement, the candidates have a 10-working day term in which to contest the decision, if he/she so wishes, as provided for in the Administrative Procedure Code in a preliminary hearing setting. The jury reserves the right to not assign the grant depending on the quality of the applications.

In case of resignation or withdrawal of the selected candidate, the next candidate with the highest evaluation score will be notified immediately.

11. Deadline for application and presentation of applications:

The competition is open from | **31/7** | until | **14/8/2026** |. The applications must be formalised, compulsorily, by sending the following documents:

- Detailed Curriculum vitae, in Portuguese or in English;
- Past research activities and its relevance to the current project explained in the motivation letter written in Portuguese or English;

- Certificates (copy) of the previous academic degrees, specifications of the final classification is mandatory;
- Recognition of their degree by a Portuguese University in case of foreign candidates;
- Confirmation of enrollment in an academic or in a non-academic degree course integrated in an educational project of a developed higher education institution in association or cooperation with one or more R&D units (in case of which the candidate must disclose their full availability to work 100% of the time on this scholarship work) ;
- Contact e-mail address and phone number. |

The applications cannot exceed 20 MB and must be sent by e-mail to: rh@ciimar.up.pt, with the reference | 2026_051_BI_AtlantidaII | in the subject line. The applications that do not include all the elements previously indicated will not be considered.

12. Non-discrimination and equal access policy:

CIIMAR actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.